

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

DR. STEVEN KOLDEN, SUPERINTENDENT

FINANCIAL AFFAIRS COMMITTEE MEETING

MONDAY, JANUARY 20, 2020
6:00 PM
COLBY HIGH SCHOOL

AGENDA

- 1) REVIEW INVOICES AND RECIEPTS
- 2) PAYMENT OF BILLS

Committee Members Include: Teri Hanson, Chair
David Decker
Eric Elmhorst

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

DR. STEVEN KOLDEN, SUPERINTENDENT

REGULAR SCHOOL BOARD MEETING

January 20, 2020 – 6:30 PM

High School Distance Learning Lab – Door #2

MEETING NORMS

- *The Board President will actively monitor our interactions.*
- *We will actively listen and not interrupt others.*

A G E N D A:

1. CALL TO ORDER / ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. NOTICE OF POSTING
4. PUBLIC PARTICIPATION
5. BOARD COMMENDATIONS (If Any)
6. INFORMATION ITEMS:
 - 6.01 Correspondence
 - 6.01-1 Thank You from Boor Family
 - 6.01-2 Thank You from Shanks Family
 - 6.02 Student Board Representative Report
 - 6.03 Superintendent's Report – Steve Kolden [Board of Education Candidates; Medford Legislative Meeting; WASB Convention]
 - 6.04 Strategic Planning Progress Monitoring - Superintendent Report
7. CONSENT AGENDA
 - 7.01 Minutes from the December 16, 2019 Regular Board Meeting
 - 7.02 Requests for Out-of-State Travel
 - 7.02-1 IN STATE Travel for HS Ice Fishing Team
 - 7.03 Approve Board Member Attendance and Expenses for Travel Outside the District at Meetings Other Than Regular, Special or Committee Meetings
 - 7.03-1 WASB/WSAA School Law Conference, Wisconsin Dells – February 19 & 20
 - 7.04 Staff Resignations/Retirements/Leave Requests
 - 7.04-1 Retirement of Sharon Archambo, Special Education Teacher Aide (End of School Year)
 - 7.04-2 Resignation of Marion Wehrman, Special Education Teacher Aide
 - 7.04-3 Resignation of Kristine Woik, Educators Rising Advisor
 - 7.04-4 Resignation of Alexis Kruger, Accounts Payable/Purchasing Secretary
 - 7.05 Personnel – Transfers/New Hires
 - 7.05-1 Transfer of Kathy Polzin to District Purchasing/Accounts Payable/SPED Secretary
 - 7.05-2 Hire of Patrick Nelson, Special Education Teacher Aide
 - 7.06 Awards, Donations and Gifts to the School District of Colby (If Any)
8. REGULAR BUSINESS – CONSIDERATION OF:
 - 8.01 Agenda Items Moved From Consent Agenda
 - 8.02 Recommendation of Finance Committee
9. DISCUSSION INFORMATION
 - 9.01 Consideration of Reports of Board Members' Attendance at Seminars and Workshops
 - 9.02 2019-20 Budget Update
 - 9.03 Buckthorn in the School Forest

- 9.04 Requested Review of Weighted Grades for the Class of 2020
- 9.05 Discussion Regarding Promotion of Nicolet Bank Cards at School
- 10. ACTION INFORMATION
 - 10.01 Agenda Items Moved from Consent Information
 - 10.02 Action on Continuation of Cross Country Coop for 2020-21 & 2021-22
 - 10.03 Open Enrollment Limitations – Administrative Procedure #423
 - 10.04 Discuss / Approve First Reading of Revision to Policy #426 - Homeless Education Program
 - 10.05 Discuss / Approve Revisions to High School Activities Handbook
 - 10.06 Discuss / Approve Second Reading of Revision to Handbook Appendix Part III - Wage Schedule
 - 10.07 Discuss / Approve Second Reading of Revision to Handbook Part III - Section 3.02, Regular Workday and Starting and Ending Times
 - 10.08 Discuss / Approve Second Reading of Revision to Handbook Appendix Part V - Addition of Show Band Advisor Position at 9 Points
- 11. CONVENE TO CLOSED SESSION PER WISCONSIN STATUTES 19.85 (1) FOR THE PURPOSES OF: c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. The Board will consider:
 - 11.01 Agenda Items Moved from Consent Information
 - 11.02 Agenda Items Moved from Action Information
 - 11.03 Reconvene in Open Session
- 12. THE BOARD WILL RECONVENE IN OPEN SESSION IMMEDIATELY UPON COMPLETING THE CLOSED SESSION TO TAKE ACTION, IF NECESSARY, ON SELECTED MATTERS DISCUSSED IN CLOSED SESSION.
- 13. IDENTIFY ITEMS FOR NEXT AGENDA
 - 13.01 Schedule Meetings:
 - 13.01-1 Financial Affairs Committee Meeting – February 17, 2020 @ 6:00 PM
 - 13.01-2 Regular Board of Education Meeting – February 17, 2020 @ 6:30 PM
 - 13.01-3 Facilities and Transportation Committee Meeting – February 3, 2020 @ 6:30 PM
 - 13.01-4 Policy and Curriculum Committee Meeting – March 9, 2020 @ 6:30 PM
 - 13.01-5 Personnel Committee Meeting –
- 14. ADJOURNMENT

Thank you for
your support during
the past months.

May Boer

In moments of *Sorrow*,
it's Family & Friends
who bring
Love & Peace.
Thank You Sincerely.

*From the Family of
Robert G. "Bob" Boer*

THANK YOU FOR YOUR
THOUGHTS, PRAYERS AND KINDNESS
DURING THIS DIFFICULT TIME

FROM THE FAMILY OF

Diane Shanks

REGULAR MEETING MINUTES
 BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY
 MONDAY, DECEMBER 16, 2019
 COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on December 16, 2019 was called to order at 6:30 PM at the Colby High School Distance Learning Lab by Board President, William Tesmer. Members present were: William Tesmer, Todd Schmidt, Teri Hanson, Cheryl Ploeckelman, David Decker and Eric Elmhurst. Jean Schmitt was absent. Also present were Superintendent Steven Kolden and Kristen Seifert. The meeting notice was posted according to the requirements of the open meeting law.

Erin Voss, Student Board Representative, updated the Board regarding: boys’ basketball, girls’ basketball, wrestling, math league, NHS, student council, yearbook, Skills, Chess Club, and FFA.

Mr. Kolden updated the Board regarding: Board of Education Election; WASB State Convention; and Audit Report.

Strategic Planning Progress Monitoring – Mrs. Diedrich provided an update on Teaching and Learning.

Community members addressed the Board regarding the Cross Country coop with Abbotsford. The Board discussed the Cross Country coop with Abbotsford for the 2020-21 and the 2021-22 school year. Per a written request from Bryon Graun, Varsity Cross Country Coach, this agenda item will be on the January agenda.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhurst to approve the consent agenda as presented with the addition of Reggie Kellnhofer, HS English Teacher:

- Minutes from the November 18, 2019 Regular Board Meeting
- FFA to World’s Toughest Rodeo in St. Paul, MN – January 25, 2020
- Hire of Zulma Chafloque Diaz, Elementary ELL Teacher
- Expanded Employment of Jane Rowley, SPED Clerical (2 hrs/day)
- Hire of Reggie Kellnhofer, High School English Teacher
- Voice vote – motion carried

Motion by Mrs. Hanson, seconded by Mr. Elmhurst to approve the receipts and invoices as presented. Voice vote – motion carried

Financial Report

TOTAL REVENUE – NOVEMBER		\$ 286,919.27
NICOLET NATIONAL BANK-REFERENDUM APPROVED ACCT.	1113-1114	\$ 234.74
NICOLET NATIONAL BANK-PENSION ACCT.	1060	\$ 3,583.53
NICOLET NATIONAL BANK-MANUAL CHECKS	270-281	\$ 161,613.53
FORWARD FINANCIAL BANK-MANUAL CHECKS	342-344	\$ 11,851.26
REGULAR CHECKS	32443-32461	\$ 5,233.92
DIRECT DEPOSITS	900076273-900076588	\$ 310,604.38
WIRE TRANSFERS	201900018-201900019	\$ 42,040.26
ADVANTAGE BANK-REGULAR CHECKS	78253-78364	\$ 328,611.47
TOTAL CHECKS TO BE APPROVED		\$ 863,773.09

Mrs. Ploeckelman updated the Board on her attendance at the Middle School Hour of Code and the CESA National Convention.

Mr. Kolden updated the Board on the 2019-20 budget.

Mr. Kolden reviewed the Baird Analytics Software worksheets with the Board.

Mr. Kolden reviewed the Baird Facilities Budget/Planning Model with the Board.

Motion by Mr. Elmhurst, seconded by Mr. Schmidt to allow Mr. Tesmer to vote his conscience on WASB Resolutions at the WASB Annual Meeting.

Motion by Mrs. Ploeckelman, seconded by Mr. Schmidt to approve the 2020-21 school calendar as presented. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mr. Decker to renew our RVA Commitment from July 1, 2020 through June 30, 2025. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mrs. Ploeckelman to approve the second readings of revisions to policy 133, rule 411, policies 412, 420, rule 420, 421, rule 421, and policy 426. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mrs. Hanson to approve the first reading of revision to Handbook Appendix Part III – Wage Schedule. Roll call vote – Motion carried 5-0-1; Yes–Mr. Elmhorst, Mr. Schmidt, Mrs. Hanson, Mrs. Ploeckelman, Mr. Decker; No- None; Abstain-Mr. Tesmer.

Motion by Mr. Elmhorst, seconded by Mr. Decker to approve the first reading of revision to Handbook Part III, Section 3.02, Regular Workday and Starting and Ending Times. Roll call vote – Motion carried 5-0-1; Yes–Mr. Elmhorst, Mr. Schmidt, Mrs. Hanson, Mrs. Ploeckelman, Mr. Decker; No- None; Abstain-Mr. Tesmer.

Motion by Mr. Elmhorst, seconded by Mr. Schmidt to approve the first reading of revision to Handbook Appendix Part IV – Addition of Show Band Advisor Position at 9 Points. Roll call vote – Motion carried 5-0-1; Yes–Mr. Elmhorst, Mr. Schmidt, Mrs. Hanson, Mrs. Ploeckelman, Mr. Decker; No- None; Abstain-Mr. Tesmer.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst, to convene in closed session per Wisconsin Statutes 19.85 c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

11.03 Superintendent Evaluation

11.04 Administrative Contract Renewals

Roll call vote – Motion carried 6-0; Yes–Mr. Tesmer, Mr. Elmhorst, Mr. Schmidt, Mrs. Hanson, Mrs. Ploeckelman, Mr. Decker; No- None. 7:48 PM

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst, to move from closed session and to reconvene in open session as previously announced. Voice vote - motion carried. 8:37 PM

The Board scheduled meetings.

Motion by Mr. Elmhorst, seconded by Mr. Schmidt, to adjourn the meeting. Voice vote – motion carried. Meeting adjourned at 8:42 PM.

Respectfully Submitted: Kristen Seifert, Reporting Secretary

OUT-OF-STATE FIELD TRIP

Teacher/Advisor Nicole Schalow & Meghan Walters & Matthew Schnabel

Group HS Ice Fishing

Destination Eagle River, WI

Date of Trip 2-14-2020 Leave 8:30 am Return 8:30 pm
2-15-2020 Friday Saturday

Purpose of the trip 2020 WIFA State Ice Fishing Championship

Number of students attending 12

Number of adults/chaperones 4+ (depending on parent involvement)
more
↓ coaches for sure

District Expenses gas for vehicles / call by bus

Non-District Expenses hotel, bait, meals

this would come out of our activity account

Administrative Approval [Signature] Martin Dieckel 1-15-20

Additional Notes

- 12 students able to attend
- must be grade eligible
- team will ride up together in school vehicles
- WIFA holds insurance at all events



WISCONSIN INTERSCHOLASTIC FISHING ASSOCIATION

Bringing our Youth into the Outdoors

2020 WIFA STATE HIGH SCHOOL ICE FISHING CHAMPIONSHIP

Eagle River, WI - Fishable waters include 15 Listed Lakes

2020 Tournament Rules and Regulations

Fishing hours: 7:30am - 2:30pm - Feb. 15, 2020

ELIGIBILITY AND REGISTRATION-----

1. As a **coach**, you and your team represent not only your school but WIFA. It is expected that you will ensure that yourself and any team members or assistant coaches comply with all State of Wisconsin and WIFA rules. It is also expected that you and your team act in accordance of the WIFA Mission, Vision and Values. Any violation of the below rules could result in team disqualification and or possible suspension from coaching future WIFA events.
2. Any and all violations are subject to review by the WIFA Board of Directors; they will have the final say in any and all matters pertaining to WIFA, including infractions of rules or safety violations. Any decisions by WIFA or tournament board will be final and may not be challenged.
3. Each team must represent a school in Wisconsin or WI Non profit, have a designated adult coach (Adult is considered 21 years of age or older, a member of the school faculty or designated parent).
4. **Each team will consist of up to 4 coaches only. Additional parents are welcome but will be support only as identified in Competition rules below.**
5. Each team must register and submit a registration form complete to tournament director by cutoff date.
6. Teams are responsible to pay for and secure their own lodging.
7. All participants must contain a valid fishing license for any tournament waters being fished.
8. As a condition of participation each team must complete a Release of Liability. The release indemnifies WIFA and any sponsors.
9. A team will not consist of more than 12 high school student members and a minimum of 1 angler. High schools may not have more than one team represent their school.
10. WIFA reserves the right to refuse any angler or team from competing who have not demonstrated the mission, vision or core values expected of WIFA anglers.

9. Any fish altered (after being caught) to enhance length or circumvents tournament rules will not be allowed and will be grounds for immediate disqualification if so determined by the tournament committee or WIFA officials.
10. All fish must be caught on hook and line in a conventional sporting manner. Anyone guilty of netting or snagging fish (That is not hooked in the head per state regulations) will be disqualified.
11. Photos of fish may be used for display at the awards ceremony, on WIFA website and to promote future WIFA events.
12. Species of fish include: 10 Bluegill/Pumpkinseed, 10 Crappie, 10 Perch, 5 Walleye, 5 Largemouth/ Smallmouth Bass, 5 Northern Pike (45 total tournament limit)
13. **NO FISH SHOULD BE BROUGHT TO THE WEIGH IN OR WEIGH IN AREA**
14. Coaches, Please Note there are Special Regulations for All Panfish and Walleye in the Ceded Territory.

RULES MEETING-----

1. **A Coaches/Captains meeting will take place Friday night at the old Hometown Shopko Building (810 N Railroad St, Eagle River, WI 54521) check in begins at 5pm. Official meeting at 6pm Presentation and awards to be held at Saturday's Weigh in.**
2. The rules meeting is MANDATORY. At least one coach from the team is required to be present for the entire meeting. If at least one coach is not present at the tournament meeting that team will be disqualified. The only exception is if prior arrangements are made or there are extenuating circumstances and approved by tournament directors.

Award Ceremony-----

1. Awards will begin on stage at 3:30 pm during the weigh in at 810 N Railroad St, Eagle River, WI 54521
 - a. Master Angler
 - b. Team of the Year
 - c. Scholarship presentation
 - d. Top Fish of the day
 - e. President Message
 - f. Top 10 Finishing teams

PRE

FISHING-----

Remember when pre fishing you still represent your school and WIFA. It is expected that your team act in compliance with the WIFA mission, vision and values and any violations or reported substantiated safety violations to WIFA officials could include disqualification from WIFA tournaments. It is expected that any teams, coaches or team members abide by any rules and regulations and are courteous to any other anglers on the water at all times.

1. Pre fishing will **end at sunset on the Friday before tournament** and tournament waters are off limits including any parents, friends or other relatives that would share information giving any anglers an advantage for the tournament.
2. All equipment will be removed from the lake after pre fishing is closed this includes vehicles, shacks, and any anglers. No one is allowed to hold a fishing location for a WIFA contestant under any circumstances.

COMPETITION-----

1. The WIFA state tournament is restricted to the body of water(s) identified as tournament waters. You cannot exit the designated lake and fish any other body of water not specified by tournament officials. Lac Vieux Desert,

N. & S. Twin, Big Sand, Long, Kentuck, Anvil, Pioneer, Deerskin, Silver, Eagle, Catfish, Cranberry, Scattering Rice, Yellow Birch are currently on the list of fishable waters.

2. A team shall consist of a maximum of 12 student anglers and 4 Head coaches. Head coaches will remain in contact with their team at all times and must be in within both visible and voice range. If the team splits into 2 or 4 fishing areas at least one head coach must be within contact of all team anglers. The 4 designated head coaches will wear hi visibility vests with numbers supplied by tournament directors. (Hi vis yellow for coaches)
3. Parents are allowed on the ice with their respective team. However, parents and coaches are not allowed to fish on tournament bodies during tournament hours. Parents are not allowed to tie lines, re-bait hooks or assist physically with angling. Parents can assist with moving on and off the ice, cooking & grilling, cheering and offering advice but nothing further unless it is a safety concern.
4. Only coaches and students can drill holes.
5. Any team caught fishing before tournament hours will be disqualified from the tournament.
6. All lakes will be off limits from end of pre fish until one hour before tournament start. No team shall impede access to lake for local anglers.
7. No radios, cell phones or electronic communication is allowed during tournament hours between coaches and anglers from other schools or other teams. Safety concerns are the only acceptable conversations. Refer your questions to the Tournament directors or this document
8. **NO TEAMS CAN MOVE ONTO THE ICE UNTIL 6:30 AM!**
9. **Tournament fishing officially starts at 7:30am ends at 2:30 PM. No fish caught after that time will count towards their team's total. Weigh in is at 3:30PM. At least one head coach and one student must be in line for weigh in at 3:30. Any teams reporting after 3:30 will be disqualified from the tournament - no exceptions!**
10. Coaches are expected to use safe judgement for any emergencies or inclement weather.
11. During the tournament, only student anglers are allowed to fish! To be clear: Coaches, Parents, Guests, Assistant Coaches or Friends are not allowed to set, bait, fish, operate electronics, or scout in anyway.
12. Sharing of fish between teams is prohibited and will result in immediate disqualification and possible suspension from future WIFA events.
13. The tournament directors have the right to delay, shorten or cancel the start of the tournament due to unsafe conditions.
14. Student anglers may use multiple lines but no more than three as defined by state law or as directed by the tournament directors. Each angler is responsible to know what lines are theirs at all times. If an angler leaves the immediate area for any reason (i.e. bathroom break or concessions visit) lines should be removed until said angler returns to immediate area.
15. Any team member found in violation of any Wisconsin DNR rules, tournament rules or receives a violation while fishing tournament will be immediately disqualified and be cause for team disqualification. All anglers must have their fishing license in their possession during the tournament and be able to present it upon request by DNR officials.
16. All fish must be measured to the **lesser ¼ inch** and verified by any teams' coach. **A CLEAR PHOTO OF THE FISH MUST BE CAPTURED ON THE OFFICIAL WIFA APPROVED BUMP BOARD (WITH CURRENT YEAR STICKER IN VIEW) AND AVAILABLE FOR PROOF IF REQUESTED BY TOURNAMENT OFFICIALS. The top five teams should plan to have your catch photo's verified by WIFA officials. (WIFA Board Members will comprise and oversee the photo verification process)**
17. **Infractions of any kind must be immediately reported to tournament officials. PROTESTS** of any kind must be filed with the tournament director within 30 minutes of the end of the tournament. When possible please provide proof via photos. The protest committee will consist of appointed WIFA board members. If protest is found valid, team could be either penalized or disqualified from the tournament including after tournament results are posted and final.

Vehicle/ATV/UTV/ snowmobile usage on tournament waters -----

1. Any team member found in violation of any Wisconsin DNR rules, tournament rules or receives a violation while fishing tournament will be immediately disqualified and be cause for team disqualification.
2. It is the responsibility of each coach to ensure the safety of their student anglers, and as such could be held liable by WIFA officials for team members not following designated rules.
3. These rules include any vehicle used for transportation or use on tournament waters during tournament.
4. No more than 2 anglers per vehicle unless the vehicle is equipped for additional seating per manufacturer's specifications.
5. On water speed limit of no more than 25 miles per hour for any vehicle will be imposed during tournament.
6. No horseplay i.e. riding on racks, speeding, doughnuts, wheelies or excessive throttling or revving engines is permitted. Violators will be immediately disqualified from the tournament and if necessary will be removed from tournament waters and coach may be subject to disqualification as well.
7. Any additional "horseplay" including but not limited to riding on vehicles or being dragged behind a vehicle for pleasure will be subject to immediate disqualification from tournament competition.
8. Any anglers or coaches riding an ATV/SUV/Snowmobile must follow Wisconsin rules and regulations.
9. The use of boats, hovercrafts or airboats is prohibited during event.
10. All vehicles must be registered and in compliance with local and state laws.
11. **Any team member found in violation of any Wisconsin DNR rules, tournament rules or in compliance with WIFA mission and values is subject to disqualification.**

FORMAT AND SCORING -----

1. Fish Donkey App will be the main scoring platform that will be used for this event. Ensure that you have this app ready by tournament day. (Special Instructions given Friday night of Coaches meeting)
2. Weigh in sheets will be a backup for the app and brought to official weigh in spot designated by tournament director by 3:30. Your sheet must be in the weigh in line by 3:30, if not, your team is subject to penalties or disqualification.
3. This is a multi-species tournament and student anglers may use artificial or live bait.
4. Every fish must be measured and verified using the RAPALA 60" Magnum Ruler. This is the official measuring device for the State Tournament. Teams must provide their own Rapala Boards. A limited amount of Rapala rulers will be sold Friday night at the Rules Meeting. WIFA name plate must be displayed in photo by designated coach and photographed on official WIFA approved bump board. Photos of fish may be verified at any time by tournament directors of WIFA designated board members.
5. All legal fish (Fish must be of legal size to begin with) **MUST BE ROUNDED DOWN** to the nearest 1/4 inch. Fish must cross the line of the next 1/4 " in order to be counted, otherwise must be rounded down!
6. Fish must be measured with the MOUTH CLOSED. Failure to do so may result in a fish being disqualified in photo verification process.
7. Only fish caught by student anglers are eligible for submission for official weigh in.
8. **THIS IS A CATCH-PHOTO-RELEASE TOURNAMENT!** All healthy fish should be released after being measured, etc. Only fish of legal size are able to be counted toward tournament scoring. It is the coaches' responsibility to know and understand tournament water regulations.

18. **All decisions made by tournament directors, WIFA, or tournament board are final and cannot be contested. Final interpretation of all rules are at the discretion of the tournament directors or WIFA board and cannot be contested.**

WIFA CODE OF CONDUCT-----

1. The use of alcohol, tobacco or illegal substances are prohibited by anglers.
2. All participants including parents or friends of team members are expected to act in a sportsmanlike manner at all times towards non-participants and participants alike. Violators of this rule can be disqualified.
3. Violations of any rule or any teams or team members not in compliance of WIFA core values as determined by the tournament director or WIFA board shall result in automatic disqualification from the tournament and ineligibility of any awards or prizes.
4. Any teams found in violation after the tournament are subject to recall of any awards and could be banned or suspended from future WIFA events.

AWARDS-----

1. **The awards ceremony and official weigh in will be held at 810 N Railroad St, Eagle River, WI 54521 Beginning at 3:30pm.** It is strongly recommended that teams stay for awards presentations to support those teams that placed.

*****RULES SUBJECT TO CHANGE*****



2020 WASB/WSAA School Law Conference & Workshop

The WASB/WSAA School Law Seminar, taking place Wednesday, Feb. 19 and Thursday, Feb. 20, 2020, in Wisconsin Dells, will feature experienced school law attorneys presenting sessions on a variety of legal and related issues pertinent to school board members and school administrators.

Sessions will provide attendees with the latest information on important topics including: educator misconduct, rules of order, public/private school cooperation, school resource officers, student discipline, successful RFP processes, teacher contract renewals, open enrollment, and the intersection of social issues and public schools.

Event Registrations (log in required) >

Wednesday, Feb. 19, 2020 - Workshop (Optional)



Thursday, Feb. 20, 2020 - WASB/WSAA School Law Conference Agenda



The School Law Conference is approved for 6.0 CLEs.

8:00 am – Registration and Continental Breakfast

8:30 am

The ABCs of a Good RFP – Strategies for a Successful Process

This presentation will focus on the elements of a good request for proposals process, including:

- Drafting the RFP
- Establishing selection criteria
- Establishing a list of potential providers to invite
- Evaluating service provider proposals

- Determining whether to conduct interviews with respondents
- Using an advisory committee

The presenters will also cover the legal obligations for school districts in the RFP process and provide an “Efficient RFP” checklist and timeline.

• **Julie Lewis, Lewis Law Office, LLC**

• **Jason Levash, CESA 6**

Navigating the Maze of Open Enrollment and Other Part-Time Enrollment Options

Ensuring compliance with the requirements of open enrollment can be challenging for school districts even after space determinations are made. The presenters will address the most common compliance issues, including acceptance and denial during the regular and alternative enrollment periods, special education spaces and services, truancy and other reasons for termination, and funding. Districts will be provided answers to tough questions and practical solutions for difficult situations. In addition, the presentation will address frequently asked questions about other enrollment programs, including part-time open enrollment, early college credit program, private school students, technical college courses, and more.

• **Matthew Bell, Boardman & Clark LLP**

• **Abby Busler, Davis | Kuelthau, s.c.**

9:30 am – Break

9:45 am

Preventing and Addressing Educator Misconduct

Learn about the law and rules on the meaning of misconduct, the triggers for district reporting requirements, and the misconduct investigation process. This presentation will also include updates on the number and types of misconduct investigations opened by the DPI in 2019, trends and concerns in protecting students from grooming behaviors, and policy options for prevention of educator misconduct.

• **Jessica Ozalp, Department of Public Instruction**

Rules of Order for School Board Meetings: Productive Parliamentary Procedure

School board meetings are more effective when the board focuses on the substance of their decisions rather than on the procedures used to reach those decisions. Improve your understanding of typical meeting procedures and situations in which state law mandates procedures. Gain clarity on common sources of confusion and obtain ideas for using board policy to document a core set of local rules of order that can serve as an efficient and readily available framework for conducting the board’s business.

• **Dan Mallin, Wisconsin Association of School Boards**

10:45 am – Break**11:00 am****Public and Private School Cooperation**

Private school vouchers and equitable service requirements under federal law have made cooperation between public school districts and private schools more necessary than ever. The presenters will discuss a variety of issues that come up between public school districts and private schools. The presentation will cover a public school district's obligation to provide services to private school students, such as transportation, Title I services and special education. The presentation will also discuss requirements for private school vouchers for general and special education students, and more.

• ***Geoff Lacy and Chad Wade, Strang, Patteson, Renning, Lewis, & Lacy s.c.***

Interactions with School Resource Officers and Other Law Enforcement**Personnel**

A school district's relationship with local law enforcement, including school resource officers, is an important aspect of providing a safe school environment. This session will cover several significant aspects of those relationships, including: the role of SROs and other law enforcement officers in investigations, searches and interviews that involve students; expectations for when a school matter may be escalated to a law enforcement matter; navigating the intersections among student rights, school district protocols, and possible obstruction charges; and clarifying legal authority and legal limitations on the sharing of records. The session will also touch on the value of using written SRO agreements to document roles, responsibilities and other expectations.

• ***Bob Butler, Wisconsin Association of School Boards***

12:00 pm – Lunch**1:00 pm****Top 10 Student Safety and Discipline Pointers**

The courts, statutes, and state and federal agencies provide the framework, but not all of the answers, to effectively enforcing school behavior and disciplinary policies. The presenters will review 10 best practices that pertain to discipline for conduct at another school or over the summer, monitoring social media, preventing classroom disruption, special protocols for harassment, bullying and Title IX situations, IDEA and Section 504 procedural checklists and strategies, avoiding disproportionality, the use and enforcement of temporary restraining orders, and more.

• ***Claire Hartley and Gary Ruesch, Buelow Vetter Buikema Olson & Vliet, LLC***

The Renewal and Nonrenewal of Teacher Contracts

The renewal and nonrenewal of teacher contracts require careful consideration and planning by the administration and school board. This session will take attendees

through a step-by-step process to prepare for nonrenewal, execute the preliminary notice of nonrenewal, hold the private conference (if requested), and take final action to nonrenew a teacher's contract. This session will also touch on the contract renewal process, basic contract requirements, the role of teacher evaluations, and whether a district's grievance procedure applies to a teacher nonrenewal.

• ***Ben Richter, Wisconsin Association of School Boards***

2:00 pm – Break

2:15 pm

Culture Wars: The Intersection of Social Issues and Public Schools

Featuring a panel of private attorneys and in-house legal counsel, this session will take a look at some of our most highly relevant social issues, the changing views and applicable law.

The panel will discuss transgender student rights; religious and political beliefs and how those beliefs have made their way into the school house; guns; social justice; equity; use of social media; First Amendment concerns with groups requesting to meet on school property and/or during school hours; the prevalence and use of marijuana/vape devices and the impact on students; and the buzz surrounding CBD/hemp/cannabis.

• ***Mindy Dale, Weld Riley, s.c.***

• ***Chrissy Hamiel, von Briesen & Roper, s.c.***

• ***Jina Jonen, Oregon School District***

• ***Mark Kapocius, Greenfield School District***

3:30 pm – Adjourn

Registration Information



The Wednesday pre-conference workshop is \$105.

The Thursday conference registration is \$175. If you register for both, the fee is \$270.

Registration includes materials and meals identified on the agenda..

The deadline to register is Wednesday, February 12.

No refunds for cancellations after Feb. 12. To cancel, call toll-free 877-705-4422.

Location



Kalahari Resorts & Conventions *Directions***1305 Kalahari Drive****Wisconsin Dells, WI 53965**<https://www.kalahariresorts.com/>**Room Reservations:** 877-326-4489**Hotel Rates:** Single/Double Rate: \$116**Cut-off Date for Hotel Rooms:** Jan. 20, 2020

When making a reservation, identify yourself as a member of the WASB/WSAA Conference group to get the special group rate.



Related Links

Training and Events

[Register for Upcoming Events](#)

[State Education Convention](#)

[2020 WASB/WSAA School Law Conference](#)

[Webinar Catalog](#)

[Customized Workshops](#)

[Event Recaps](#)

[Board Member Video Testimonials](#)

[Calendar of Events and Notices](#)

[WASB Centennial](#)



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January 10, 2020

Board of Education
School District of Colby
Colby, Wisconsin 54421

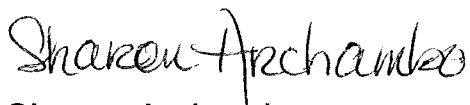
Dear Colby School Board Members:

Please accept this letter as notification, effective June 30, 2020, that the time has come for me to retire. It is with a heavy heart that this event has so quickly arrived. I wish to devote more attention to my grandchildren and attend more of their school activities. My only regret is that I hadn't undertaken this course of my life much earlier. I have thoroughly enjoyed the past twenty-five years.

I have enjoyed working with the staff and students at Colby. It has been like having an extended family. Developing relationships with students and watching them reach their potential, has been extremely rewarding. The staff and students at Colby Middle School I shall surely miss, which encourages me to become a substitute.

May I take this opportunity to thank you, most graciously, for your support and the rewarding years I've spent with the Colby School District.

Sincerely yours,



Sharon Archambo

December 16, 2019

Dear Mr. Steve Kolden and Mr. Jason Penry

I would sadly like to inform you that I am resigning my position at Colby School District as a SPED Teacher Assistant on December 31, 2019.

I am so grateful you gave me the opportunity to work here. The staff and kids I worked with are amazing!!

I was asked to supervise the SPED bus and because of my personal business that I operate in the late afternoons/early evenings I am unable to fulfill the obligations asked of me.

I am so sorry.....

Thank you,

Marion J. Wehrman

Colby Elementary Special Education Teacher Aide

December 16, 2019

Dear Mr. Kolden and Colby School Board,

Thank you for your confidence in hiring me as an advisor for Educators Rising, but I would like to resign from this position for the upcoming 2020-21 school year. I feel it is a very worthwhile club and the students have been very enjoyable to work with, but I feel strongly that there needs to be an advisor who is more accessible to the students to garner interest in becoming a teacher. I will continue to serve as an advisor until the end of this school year.

Thank you for your time!

Kristine Woik



**Colby
School
District**

Kolden, Steven <skolden@colby.k12.wi.us>

Accounts Payable Position

1 message

Kruger, Alexis <akruger@colby.k12.wi.us>
To: "Kolden, Steven" <skolden@colby.k12.wi.us>

Fri, Dec 20, 2019 at 1:08 PM

Good Afternoon,

After our conversation yesterday, I would like to step down from the accounts payable/purchasing position and go back to the technology position only. I believe it is in the districts best interest that I focus on technology only at this point in time. I greatly appreciate the district in allowing me this opportunity.

Thank you,
Alexis

Alexis Kruger
715-223-2301 ext. 1005

District Technology Specialist
District Accounts Payable/Purchasing

Colby School District
705 North 2nd Street
Colby, WI 54421
(F) 715-223-4539

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Request To: Hire Transfer Expand Employment
(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Polzin, Kathy District Purchasing / Accounts Payable / SPED
Employee's Name: Last, First Position and Building Location

FTE: 1.0 Continuing Position? Yes No

(If no, Start and End Dates) _____ through _____

Administration Teacher Long Term Sub Instructional Aide Clerical Maintenance Food Service Coach
 Other: _____

Work schedule for hourly staff (to include scheduled lunch break) 7:30 a.m. To 3:30 p.m.

Desired start date: As Soon as Practical Is this a support staff position? Yes No If yes, please attach work calendar.

Does this position require a substitute? Yes No Work Permit Attached (If Needed) Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by:

Immediate or Program Supervisor's Signature

Date

Superintendent's Signature

Jan. 14, 2020
Date

Reason for position vacancy:

Resignation / Request fro reduction in Hours

Date position was vacated:

2/1/2020

Number of candidate files:

13

Number of candidates after screening:

6

Number of candidates interviewed:

0 - transfer after screening

Person vacating position:

Alexis Kruger

Recruitment area:

Local

Person(s) doing screening:

B. Zaleski, K. Seifert, J. Penry, S. Uhlig

Person(s) doing interviewing:

None

Candidate Biography / Resume & Application Attached

Employee needs the following:

Web Page Access Email Phone Extension
 Student Information System Lunch Account FOB/Key/Parking

OFFICE USE ONLY

SALARY: _____

CODE: _____

PAYROLL
 BOOKKEEPER
 ACCT. PAYABLE

705 N. SECOND STREET • P.O. BOX 110 • COLBY, WI 54421-0139
PHONE 715.223.2301 • FAX 715.223.4539
SKOLDEN@COLBY.K12.WI.US

FINANCIAL REPORT
BOARD OF EDUCATION MEETING
20-Jan-20

TOTAL REVENUE - DECEMBER \$ 2,058,741.26

NICOLET NATIONAL BANK

REFERENDUM APPROVED ACCOUNT	1117	155.70
PENSION ACCOUNT	1061	3,310.80

NICOLET NATIONAL BANK

MANUAL CHECKS	282-296	135,909.96
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FORWARD FINANCIAL

MANUAL CHECKS	345-347	10,737.32
REGULAR CHECKS	32462-32470	7,038.75
DIRECT DEPOSITS	900076589-900077035	413,439.91
WIRE TRANSFERS	201900020-201900021	43,373.04

ADVANTAGE BANK

REGULAR CHECKS	78365-78540	391,676.44
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TOTAL CHECKS TO BE APPROVED

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
Dec Dep	December Deposits	2019-2020	12/31/2019	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADDT'L DSC/PAY TYPE	ACCOUNT/QUICK KEY	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT
BNK2	1		Hunter Devries - Student Fees	CHECK 4032	10 R 800 292 162000 000	739333	12/04/19	0.00	50.00
BNK2	2		City of Colby - Mobile Home Taxes	CHECK 16717	10 R 800 213 500000 000	739334	12/06/19	0.00	230.05
BNK2	3		SD of Abbotsford - Sale of Unit Ventilators	CHECK 60927	10 R 800 264 500000 000	739335	12/06/19	0.00	1,500.00
BNK2	4		Wanda Moser - Lunch Fund Donation	CHECK 6344	21 R 800 291 500000 950	739336	12/06/19	0.00	125.00
BNK2	5		NTC - Youth Apprenticeship	CHECK 228327	10 R 800 515 500000 000	739337	12/06/19	0.00	250.00
BNK2	6		Students - Athletic Fees	OTHER TYPE	10 R 800 292 500000 000	739338	12/06/19	0.00	50.00
BNK2	7		Students - Chromebook Fees	CASH	10 R 800 292 295000 000	739339	12/06/19	0.00	40.00
BNK2	8		Students - Chromebook Fees	CHECK 5344	10 R 800 292 295000 000	739340	12/06/19	0.00	20.00
BNK2	9		Colby Hornets Booster Club - Logan Rosemeyer	CHECK 5536	10 E 400 169 162210 000	739341	12/06/19	0.00	1,000.00
BNK2	10		Various - Blessings in a Backpack	OTHER TYPE	21 R 800 291 500000 941	739342	12/06/19	0.00	2,002.00
BNK2	11		State of WI DPI - Equalization Aid	OTHER TYPE	10 R 800 621 500000 000	739343	12/11/19	0.00	1,888,142.00
BNK2	12		State of WI DPI - Food Svs Breakfast	OTHER TYPE	50 R 800 717 257225 000	739344	12/11/19	0.00	8,359.11
BNK2	13		State of WI DPI - Food Svs Lunch	OTHER TYPE	50 R 800 717 257220 000	739344	12/11/19	0.00	35,921.63
BNK2	14		State of WI DPI - FFVP Grant	OTHER TYPE	50 R 800 730 257250 594	739345	12/11/19	0.00	1,647.76
BNK2	15		Linda Filtzkowski	CHECK 5150	80 R 800 271 232200 000	739346	12/11/19	0.00	70.00
BNK2	16		Students - Chromebook Fee	CHECK 4849	10 R 800 292 295000 000	739347	12/11/19	0.00	20.00
BNK2	17		Students - Woods/Welding	CHECK 5066	10 R 800 292 500000 000	739347	12/11/19	0.00	20.00
BNK2	18		Students - Athletic Fees	OTHER TYPE	10 R 800 292 500000 000	739348	12/11/19	0.00	775.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
Dec Dep	December Deposits	2019-2020	12/31/2019	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADDT'L DSC/PAY TYPE	ACCOUNT/QUICK KEY	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED									
BNK2	19		EMC Insurance - Workers' Comp Overpayment	CHECK 1262581	10 E 800 713 270000 000	739349	12/11/19	0.00	3,459.00
BNK2	20		Dorchester Public Library - Aerobic Steps	CHECK 6042	10 R 800 264 500000 000	739350	12/11/19	0.00	130.00
BNK2	21		WIAA - Host Allowance/Officials Fees	CHECK 139063	10 R 800 271 162000 000	739351	12/11/19	0.00	771.00
BNK2	22		WIAA - Manager Fees	CHECK 139105	10 R 800 271 162000 000	739352	12/11/19	0.00	115.00
BNK2	23		Students - 7th and 8th Grade Field Trip/3-0 Day	OTHER TYPE	10 E 200 940 129000 000	739353	12/11/19	0.00	325.00
BNK2	24		WI DPI - SPED Categorical Aid	OTHER TYPE	27 R 800 611 150000 000	739355	12/16/19	0.00	52,409.00
BNK2	25		WI DPI - Food Svs Claim	OTHER TYPE	50 E 800 387 257220 000	739356	12/16/19	1,350.43	0.00
BNK2	26		WI DPI - Food Svs Claim	OTHER TYPE	50 R 800 717 257225 000	739356	12/16/19	0.00	6,876.56
BNK2	27		WI DPI - Food Svs Claim	OTHER TYPE	50 R 800 717 257220 000	739356	12/16/19	0.00	28,574.89
BNK2	28		WI DPI - Food Svs Claim	OTHER TYPE	50 R 800 717 257250 000	739357	12/16/19	0.00	217.14
BNK2	29		Nestle - Rebate	CHECK 43336604	50 R 800 259 257220 000	739358	12/20/19	0.00	263.00
BNK2	30		EBC - Flex Forfeiture	CHECK 33121	10 R 800 990 500000 000	739359	12/20/19	0.00	2,208.10
BNK2	31		CESA 10 - Handicapped Aids	CHECK 71656	27 R 800 516 436000 019	739360	12/20/19	0.00	3,012.00
BNK2	32		Students - Lifeguarding	OTHER TYPE	80 R 800 271 232200 000	739361	12/20/19	0.00	490.00
BNK2	33		Students - Yearbooks	OTHER TYPE	10 R 800 279 161000 000	739362	12/20/19	0.00	186.00
BNK2	34		Students - Chromebook	OTHER TYPE	10 R 800 292 295000 000	739363	12/20/19	0.00	40.00
BNK2	35		Students - Chromebook	OTHER TYPE	10 R 800 292 295000 000	739364	12/20/19	0.00	30.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
Dec Dep	December Deposits	2019-2020	12/31/2019	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADDT'L DSC/PAY TYPE	ACCOUNT/QUICK KEY	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED									
BNK1	36		Foreward Financial - Interest	OTHER TYPE	10 R 800 280 500000 000	739365	12/31/19	0.00	67.08
BNK2	37		Nicolet - Interest	OTHER TYPE	10 R 800 280 500000 000	739366	12/31/19	0.00	677.55
BN49	38		Nicolet - Interest	OTHER TYPE	49 R 800 280 500000 606	739367	12/31/19	0.00	61.29
BN46	39		Nicolet - Interest	OTHER TYPE	46 R 800 280 500000 000	739368	12/31/19	0.00	0.04
BN72	40		Nicolet - Interest	OTHER TYPE	72 R 800 280 420000 000	739369	12/31/19	0.00	27.26
BNK3	41		Nicolet - Interest	OTHER TYPE	39 R 800 280 281000 000	739370	12/31/19	0.00	166.25
BNK8	42		Nicolet - Interest	OTHER TYPE	10 R 800 280 500000 000	739371	12/31/19	0.00	0.01
BNK2	43		WI DPI - FFVP Claim	OTHER TYPE	50 R 800 730 257250 594	739372	12/31/19	0.00	3,285.11
BNK2	44		Students - Lunch Money	OTHER TYPE	50 R 800 251 257220 000	739373	12/31/19	0.00	14,642.35
BNK2	45		Vanco - Lunch Money	OTHER TYPE	50 R 800 251 257220 000	739375	12/31/19	0.00	1,834.00
BNK2	46		Vanco - Lunch Money	OTHER TYPE	50 R 800 990 257220 000	739375	12/31/19	8.28	0.00
BNK0	47		ACB - Interest	OTHER TYPE	10 R 800 280 500000 000	739376	01/08/20	0.00	9.79
								CASH TOTAL	40.00
								CHECK TOTAL	13,243.15
								OTHER TYPE TOTAL	1,358.71
								TOTALS FOR BATCH	2,060,099.97
								BATCH TOTAL DIFFERENCE	-2,058,741.26
47 LINE ENTRIES FOR BATCH NUMBER Dec Dep								CASH GRAND TOTAL	40.00
								CHECK GRAND TOTAL	13,243.15
								OTHER TYPE GRAND TOTAL	1,358.71

<u>DESCRIPTION</u>		<u>DEBIT AMOUNT</u>	<u>CREDIT AMOUNT</u>
47 LINE ENTRIES FOR 1 BATCH	GRAND TOTALS	1,358.71	2,060,099.97
	GRAND TOTAL DIFFERENCE	0.00	-2,058,741.26

***** End of report *****

POSTING DATE: December 31, 2019 FISCAL YEAR: 2019-2020 SOURCE: CR FUND: 10

ACCOUNT	SS BATCH	DATE	DESC1	DEBIT AMT	CREDIT AMT	NET AMT
10 A 000 000 711000 000	AU	12/31/19	CASH TOTAL	1,900,115.57	0.00	1,900,115.57
10 A 000 000 711100 000	AU	12/31/19	CASH TOTAL	0.01	0.00	0.01
10 Q 000 000 933000 000	AU	12/31/19	FUND BALANCE	0.00	4,784.00	4,784.00CR
10 Q 000 000 933000 000	AU	12/31/19	FUND BALANCE	0.00	1,895,331.58	1,895,331.58CR
**TOTAL FUND 10	BALANCE SHEET	COUNT	4	1,900,115.58	1,900,115.58	0.00
10 R 800 213 500000 000	Dec Dep	12/31/19	City of Colby - Mobile Home Taxes	0.00	230.05	230.05CR
10 R 800 264 500000 000	Dec Dep	12/31/19	Dorchester Public Library - Aerobic Ste	0.00	130.00	130.00CR
10 R 800 264 500000 000	Dec Dep	12/31/19	SD of Abbotsford - Sale of Unit Ventila	0.00	1,500.00	1,500.00CR
10 R 800 271 162000 000	Dec Dep	12/31/19	WIAA - Host Allowance/Officials Fees	0.00	771.00	771.00CR
10 R 800 271 162000 000	Dec Dep	12/31/19	WIAA - Manager Fees	0.00	115.00	115.00CR
10 R 800 279 161000 000	Dec Dep	12/31/19	Students - Yearbooks	0.00	186.00	186.00CR
10 R 800 280 500000 000	Dec Dep	12/31/19	Foreward Financial - Interest	0.00	67.08	67.08CR
10 R 800 280 500000 000	Dec Dep	12/31/19	Nicolet - Interest	0.00	677.55	677.55CR
10 R 800 280 500000 000	Dec Dep	12/31/19	Nicolet - Interest	0.00	0.01	0.01CR
10 R 800 280 500000 000	Dec Dep	12/31/19	ACB - Interest	0.00	9.79	9.79CR
10 R 800 292 162000 000	Dec Dep	12/31/19	Hunter Devries - Student Fees	0.00	50.00	50.00CR
10 R 800 292 295000 000	Dec Dep	12/31/19	Students - Chromebook Fee	0.00	20.00	20.00CR
10 R 800 292 295000 000	Dec Dep	12/31/19	Students - Chromebook	0.00	40.00	40.00CR
10 R 800 292 295000 000	Dec Dep	12/31/19	Students - Chromebook	0.00	30.00	30.00CR
10 R 800 292 295000 000	Dec Dep	12/31/19	Students - Chromebook Fees	0.00	40.00	40.00CR
10 R 800 292 295000 000	Dec Dep	12/31/19	Students - Chromebook Fees	0.00	20.00	20.00CR
10 R 800 292 500000 000	Dec Dep	12/31/19	Students - Woods/Welding	0.00	20.00	20.00CR
10 R 800 292 500000 000	Dec Dep	12/31/19	Students - Athletic Fees	0.00	775.00	775.00CR
10 R 800 292 500000 000	Dec Dep	12/31/19	Students - Athletic Fees	0.00	50.00	50.00CR
10 R 800 515 500000 000	Dec Dep	12/31/19	NTC - Youth Apprenticeship	0.00	250.00	250.00CR
10 R 800 621 500000 000	Dec Dep	12/31/19	State of WI DPI - Equalization Aid	0.00	1,888,142.00	1,888,142.00CR
10 R 800 990 500000 000	Dec Dep	12/31/19	EBC - Flex Forfeiture	0.00	2,208.10	2,208.10CR
**TOTAL FUND 10	OPERATING REVENUE	COUNT	22	0.00	1,895,331.58	1,895,331.58CR
10 E 200 940 129000 000	Dec Dep	12/31/19	Students - 7th and 8th Grade Field Trip	0.00	325.00	325.00CR
10 E 400 169 162210 000	Dec Dep	12/31/19	Colby Hornets Booster Club - Logan Rose	0.00	1,000.00	1,000.00CR
10 E 800 713 270000 000	Dec Dep	12/31/19	EMC Insurance - Workers' Comp Overpayme	0.00	3,459.00	3,459.00CR

POSTING DATE: December 31, 2019 FISCAL YEAR: 2019-2020 SOURCE: CR FUND: 10

ACCOUNT	SS BATCH	DATE	DESC1	DEBIT AMT	CREDIT AMT	NET AMT
**TOTAL FUND 10	OPERATING EXPENSES	COUNT	3	0.00	4,784.00	4,784.00CR
***TOTAL FUND 10	OPERATING STATEMENT	COUNT	25	0.00	1,900,115.58	1,900,115.58CR

POSTING DATE: December 31, 2019 FISCAL YEAR: 2019-2020 SOURCE: CR FUND: 21

ACCOUNT	SS BATCH	DATE	DESC1	DEBIT AMT	CREDIT AMT	NET AMT
21 A 000 000 711000 000	AU	12/31/19	CASH TOTAL	2,127.00	0.00	2,127.00
21 Q 000 000 933000 000	AU	12/31/19	FUND BALANCE	0.00	2,127.00	2,127.00CR
***TOTAL FUND 21	BALANCE SHEET	COUNT	2	2,127.00	2,127.00	0.00
21 R 800 291 500000 941	Dec Dep	12/31/19	Various - Blessings in a Backpack	0.00	2,002.00	2,002.00CR
21 R 800 291 500000 950	Dec Dep	12/31/19	Wanda Moser - Lunch Fund Donation	0.00	125.00	125.00CR
***TOTAL FUND 21	OPERATING REVENUE	COUNT	2	0.00	2,127.00	2,127.00CR
***TOTAL FUND 21	OPERATING STATEMENT	COUNT	2	0.00	2,127.00	2,127.00CR

POSTING DATE: December 31, 2019 FISCAL YEAR: 2019-2020 SOURCE: CR FUND: 27

ACCOUNT	SS BATCH	DATE	DESC1	DEBIT AMT	CREDIT AMT	NET AMT
27 A 000 000 711000 000	AU	12/31/19	CASH TOTAL	55,421.00	0.00	55,421.00
27 Q 000 000 933000 000	AU	12/31/19	FUND BALANCE	0.00	55,421.00	55,421.00CR
**TOTAL FUND 27	BALANCE SHEET	COUNT	2	55,421.00	55,421.00	0.00
27 R 800 516 436000 019	Dec Dep	12/31/19	CESA 10 - Handicapped Aids	0.00	3,012.00	3,012.00CR
27 R 800 611 150000 000	Dec Dep	12/31/19	WI DPI - SPED Categorical Aid	0.00	52,409.00	52,409.00CR
**TOTAL FUND 27	OPERATING REVENUE	COUNT	2	0.00	55,421.00	55,421.00CR
***TOTAL FUND 27	OPERATING STATEMENT	COUNT	2	0.00	55,421.00	55,421.00CR

POSTING DATE: December 31, 2019 FISCAL YEAR: 2019-2020 SOURCE: CR FUND: 39

ACCOUNT	SS BATCH	DATE	DESC1	DEBIT AMT	CREDIT AMT	NET AMT
39 A 000 000 711000 000	AU	12/31/19	CASH TOTAL	166.25	0.00	166.25
39 Q 000 000 933000 000	AU	12/31/19	FUND BALANCE	0.00	166.25	166.25CR
**TOTAL FUND 39	BALANCE SHEET	COUNT	2	166.25	166.25	0.00
39 R 800 280 281000 000	Dec Dep	12/31/19	Nicolet - Interest	0.00	166.25	166.25CR
**TOTAL FUND 39	OPERATING REVENUE	COUNT	1	0.00	166.25	166.25CR
***TOTAL FUND 39	OPERATING STATEMENT	COUNT	1	0.00	166.25	166.25CR

POSTING DATE: December 31, 2019 FISCAL YEAR: 2019-2020 SOURCE: CR FUND: 46

ACCOUNT	SS BATCH	DATE	DESC1	DEBIT AMT	CREDIT AMT	NET AMT
46 A 000 000 711046 000	AU	12/31/19	CASH TOTAL	0.04	0.00	0.04
46 Q 000 000 933000 000	AU	12/31/19	FUND BALANCE	0.00	0.04	0.04CR
**TOTAL FUND 46	BALANCE SHEET	COUNT	2	0.04	0.04	0.00
46 R 800 280 500000 000	Dec Dep	12/31/19	Nicolet - Interest	0.00	0.04	0.04CR
**TOTAL FUND 46	OPERATING REVENUE	COUNT	1	0.00	0.04	0.04CR
***TOTAL FUND 46	OPERATING STATEMENT	COUNT	1	0.00	0.04	0.04CR

POSTING DATE: December 31, 2019 FISCAL YEAR: 2019-2020 SOURCE: CR FUND: 49

ACCOUNT	SS BATCH	DATE	DESC1	DEBIT AMT	CREDIT AMT	NET AMT
49 A 000 000 711049 000	AU	12/31/19	CASH TOTAL	61.29	0.00	61.29
49 Q 000 000 933000 000	AU	12/31/19	FUND BALANCE	0.00	61.29	61.29CR
**TOTAL FUND 49	BALANCE SHEET	COUNT	2	61.29	61.29	0.00
49 R 800 280 500000 606	Dec Dep	12/31/19	Nicolet - Interest	0.00	61.29	61.29CR
**TOTAL FUND 49	OPERATING REVENUE	COUNT	1	0.00	61.29	61.29CR
***TOTAL FUND 49	OPERATING STATEMENT	COUNT	1	0.00	61.29	61.29CR

POSTING DATE: December 31, 2019 FISCAL YEAR: 2019-2020 SOURCE: CR FUND: 50

ACCOUNT	SS BATCH	DATE	DESC1	DEBIT AMT	CREDIT AMT	NET AMT
50 A 000 000 711000 000	AU	12/31/19	CASH TOTAL	101,621.55	1,358.71	100,262.84
50 Q 000 000 933000 000	AU	12/31/19	FUND BALANCE	1,350.43	0.00	1,350.43
50 Q 000 000 933000 000	AU	12/31/19	FUND BALANCE	8.28	101,621.55	101,613.27CR
**TOTAL FUND 50	BALANCE SHEET	COUNT	3	102,980.26	102,980.26	0.00
50 R 800 251 257220 000	Dec Dep	12/31/19	Students - Lunch Money	0.00	14,642.35	14,642.35CR
50 R 800 251 257220 000	Dec Dep	12/31/19	Vanco - Lunch Money	0.00	1,834.00	1,834.00CR
50 R 800 259 257220 000	Dec Dep	12/31/19	Nestle - Rebate	0.00	263.00	263.00CR
50 R 800 717 257220 000	Dec Dep	12/31/19	State of WI DPI - Food Svs Lunch	0.00	35,921.63	35,921.63CR
50 R 800 717 257220 000	Dec Dep	12/31/19	WI DPI - Food Svs Claim	0.00	28,574.89	28,574.89CR
50 R 800 717 257225 000	Dec Dep	12/31/19	State of WI DPI - Food Svs Breakfast	0.00	8,359.11	8,359.11CR
50 R 800 717 257225 000	Dec Dep	12/31/19	WI DPI - Food Svs Claim	0.00	6,876.56	6,876.56CR
50 R 800 717 257250 000	Dec Dep	12/31/19	WI DPI - Food Svs Claim	0.00	217.14	217.14CR
50 R 800 730 257250 594	Dec Dep	12/31/19	State of WI DPI - FFVP Grant	0.00	1,647.76	1,647.76CR
50 R 800 730 257250 594	Dec Dep	12/31/19	WI DPI - FFVP Claim	0.00	3,285.11	3,285.11CR
50 R 800 990 257220 000	Dec Dep	12/31/19	Vanco - Lunch Money	8.28	0.00	8.28
**TOTAL FUND 50	OPERATING REVENUE	COUNT	11	8.28	101,621.55	101,613.27CR
50 E 800 387 257220 000	Dec Dep	12/31/19	WI DPI - Food Svs Claim	1,350.43	0.00	1,350.43
**TOTAL FUND 50	OPERATING EXPENSES	COUNT	1	1,350.43	0.00	1,350.43
***TOTAL FUND 50	OPERATING STATEMENT	COUNT	12	1,358.71	101,621.55	100,262.84CR

POSTING DATE: December 31, 2019 FISCAL YEAR: 2019-2020 SOURCE: CR FUND: 72

ACCOUNT	SS BATCH	DATE	DESC1	DEBIT AMT	CREDIT AMT	NET AMT
72 A 000 000 711172 000	AU	12/31/19	CASH TOTAL	27.26	0.00	27.26
72 Q 000 000 933000 000	AU	12/31/19	FUND BALANCE	0.00	27.26	27.26CR
**TOTAL FUND 72	BALANCE SHEET	COUNT	2	27.26	27.26	0.00
72 R 800 280 420000 000	Dec Dep	12/31/19	Nicolet - Interest	0.00	27.26	27.26CR
**TOTAL FUND 72	OPERATING REVENUE	COUNT	1	0.00	27.26	27.26CR
***TOTAL FUND 72	OPERATING STATEMENT	COUNT	1	0.00	27.26	27.26CR

POSTING DATE: December 31, 2019 FISCAL YEAR: 2019-2020 SOURCE: CR FUND: 80

ACCOUNT	SS BATCH	DATE	DESC1	DEBIT AMT	CREDIT AMT	NET AMT
80 A 000 000 711000 000	AU	12/31/19	CASH TOTAL	560.00	0.00	560.00
80 Q 000 000 933000 000	AU	12/31/19	FUND BALANCE	0.00	560.00	560.00CR
**TOTAL FUND 80	BALANCE SHEET	COUNT	2	560.00	560.00	0.00
80 R 800 271 232200 000	Dec Dep	12/31/19	Linda Filtzkowski	0.00	70.00	70.00CR
80 R 800 271 232200 000	Dec Dep	12/31/19	Students - Lifeguarding	0.00	490.00	490.00CR
**TOTAL FUND 80	OPERATING REVENUE	COUNT	2	0.00	560.00	560.00CR
***TOTAL FUND 80	OPERATING STATEMENT	COUNT	2	0.00	560.00	560.00CR
****GRAND TOTAL	BALANCE SHEET	COUNT	21	2,061,458.68	2,061,458.68	0.00
****GRAND TOTAL	OPERATING STATEMENT	COUNT	47	1,358.71	2,060,099.97	2,058,741.26CR

***** End of report *****

January 2020 Board Report

Forward Financial:

Manual Checks 345-347	10,737.32
Wire Transfers 20190020, 20190021	43,373.04
Direct Deposits 900076589-900077035	413,439.91
Regular Checks 32462-32470	7,038.75

Nicolet National Bank:

Manual Checks 282-296	135,909.96
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Forward Financial:

Manual Checks: \$10,737.32

12/20/2019	345 GREAT WEST	4,325.03
12/20/2019	346 AMERICAN FUNDS	1,400.00
1/3/2020	347 GREAT WEST	5,012.29

Wire Transfers: \$43,373.04

12/20/2019	201900020	WISCONISN RETIREMENT SYSTEM	22,728.28
12/20/2019	201900021	WISCONISN RETIREMENT SYSTEM	20,644.76

Direct Deposits: \$310,604.38

900076589-900077035 = \$413,439.91

Regular Checks : \$7,038.75

	32462	Payroll Check	24.94
	32463	Ameriprise	800.00
	32464	Payroll Check	80.00
	32465	Thrivent Financial	1,200.00
	32466	Voya Financial	3,310.80
	32467	WI Support Collections Fund	46.15
	32468	Payroll Check	777.13
	32469	Payroll Check	753.58
	32470	WI Support Collections Fund	46.15

Nicolet National Bank:

Manual Checks: \$135,909.96

12/20/2019	282	EBC FLEX WITHHELD	\$2,105.12
12/20/2019	283	FED/FICA TAX WITHHELD	\$46,256.51
12/20/2019	284	STATE TAX WITHHELD	\$8,828.97
12/20/2019	285	WEA TRUST ADVANTAGE	\$2,943.95
	286-290	Voided	\$0.00
12/31/2019	291	EBC - HRA DEDUCTIBLES	\$10,593.97
12/31/2019	292	EBC - ADMIN FEES	\$559.50
1/3/2020	293	STATE TAX WITHHELD	\$9,484.12
1/3/2020	294	FED/FICA TAX WITHHELD	\$50,088.76
1/3/2020	295	WEA TRUST ADVANTAGE	\$2,943.94
1/3/2020	296	EBC FLEX WITHHELD	\$2,105.12

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
286	12/30/2019	AMAZON. COM, INC.	12345	Professional Books to support Literacy and Math	3021819011	82.33	10 E 100 411 122000 141	GENERAL FUND/ENGLISH/GENERAL SUPPLIES
287	12/30/2019	AMAZON. COM, INC.	23456	Magnets for 2019-2020 Sports Magnets **Booster Club is paying for these supplies	4011819214	77.40	10 E 400 411 161333 000	GENERAL FUND/VOC.INDUSTRIAL CLUBS OF AM./GENERAL SUPPLIES
288	12/30/2019	TBD	34567	Reading Program for students to use	6021819108	109.95	27 E 100 435 158100 341	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/PROGRAMM ED COMPUTER SOFTWARE
289	12/30/2019	VOYAGER SOPRIS LEARN	34567	Vmath Level H Workbook and online software.	6021819110	78.00	27 E 200 435 158100 341	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/PROGRAMM ED COMPUTER SOFTWARE
78297	01/09/2020	PEARSON EDUCATION	7573155	Pearson Clinical	6021920027	-77.00	27 E 800 362 223300 341	SPECIAL EDUC./EEN DIRECTOR/SOFTWARE AS A SERVICE
78355	12/17/2019	VANDEN ELZEN, JASON	OFFICIAL	GIRLS VARSITY BBALL GAME 12/5/2019	0	-90.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78365	12/12/2019	ABBY COUNTY MARKET	NOVEMBER 2	ACCOUNT 000000008007	4011920079	494.26	10 E 400 415 135000 000	GENERAL FUND/FAMILY & CONSUMER EC/FOOD
78365	12/12/2019	ABBY COUNTY MARKET	0010028216	Supplies	4011920042	7.83	10 E 400 411 126000 000	GENERAL FUND/SCIENCE/GENERAL SUPPLIES
78365	12/12/2019	ABBY COUNTY MARKET	0020019915	Cost of food/supplies for quarter/semester rewards	4011920084	19.06	10 E 400 411 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/GENERAL SUPPLIES
78365	12/12/2019	ABBY COUNTY MARKET	0020019915	Cost of food/supplies for quarter/semester rewards	4011920084	4.77	10 E 400 415 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/FOOD
78365	12/12/2019	ABBY COUNTY MARKET	0030008413	Food for incentives and life skills activities	6021920001	100.41	27 E 400 415 158100 341	SPECIAL EDUC./MULTICATEGORIC

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
78366	12/12/2019	ADVANCED DISPOSAL	M100009701	NOVEMBER 2019 GARBAGE	0	979.97	10 E 800 310 253300 000	AL HANDICAPPED/FOOD GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
78367	12/12/2019	AMERICAN WELDING & G	06775446	Gas for welders, oxy and acten. Welding supplies TBD as needed during the school year. Tank Leasing BC272	4011920122	251.63	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
78367	12/12/2019	AMERICAN WELDING & G	06764631	POOL ACCOUNT	0	57.49	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78368	12/12/2019	BCN TELECOM, INC	22848570	DECEMBER 2019	0	48.28	10 E 800 355 263300 000	GENERAL FUND/PUBLIC INFORMATION/TELEPHONE
78369	12/12/2019	NANCY BECKER	REIMBURSEM	MILEAGE REIMBURSEMENT: SEPT, OCT, NOV 2019	1011920274	125.28	10 E 400 342 222000 000	GENERAL FUND/EDUCATIONAL MEDIA/EMPLOYEE TRAVEL & EXP.
78370	12/12/2019	CESA #7	20017	WORKSHOP FOR TRISHA COLBY-SCHWANTES, DIANE HANSON, MARY STENSBERG	0	150.00	27 E 800 342 221300 341	SPECIAL EDUC./INST. STAFF SERV. - TRAINING/EMPLOYEE TRAVEL & EXP.
78371	12/12/2019	CESA #6	31069	CMS4School Website Update	1011920216	3,700.00	10 E 800 386 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/PAYMENT TO CESA
78372	12/12/2019	CHRISTINA WILUND	REIMBURSEM	MILEAGE REIMBURSEMENT	1011920273	14.08	10 E 800 341 256730 000	GENERAL FUND/PARENT TRANSPORTATION/PUPIL TRAVEL
78373	12/12/2019	CINTAS	4036307248	SHOP COATS AND TOWELS	0	63.70	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
78373	12/12/2019	CINTAS	4035118223	SHOP COATS AND TOWELS	0	63.70	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
78374	12/12/2019	CLASSROOM DIRECT	2081243275	2019-2020 HS ART - VERSA CLAY Talk to John before ordering this.	4011920021	273.70	10 E 400 411 121000 000	GENERAL FUND/ART/GENERAL SUPPLIES
78374	12/12/2019	CLASSROOM DIRECT	2081243275	2019-2020 ART: PAINTS	4011920135	50.30	10 E 200 411 121000 000	GENERAL

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
								FUND/ART/GENERAL SUPPLIES
78375	12/12/2019	DEAN, PAUL	OFFICIAL	GIRLS VARSITY BASKETBALL 12/13/2019	0	90.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78376	12/12/2019	FFA CENTER (WISCONSI 2029		FFA Afiliation Dues- Fulfillment of the 3-component model of agricultural education (Classroom, Supervised Agricultural Experience, Leadership)	4011920103	1,300.00	10 E 400 940 161311 000	GENERAL FUND/FUTURE FARMERS OF AMERICA/DUES & FEES
78377	12/12/2019	FRICKE-THIEME, JANE	REIMBURSEM	BUS SUPERVISION	1011920268	113.10	27 E 800 342 159100 341	SPECIAL EDUC./EEN AIDES/EMPLOYEE TRAVEL & EXP.
78378	12/12/2019	FRONTIER	NOVEMBER20	ACCOUNT # 262-159-0899-090414-5	0	188.56	10 E 800 355 263300 000	GENERAL FUND/PUBLIC INFORMATION/TELEPHON E
78379	12/12/2019	GUMDROP BOOKS	PINV125188	HS - 2019-2020 - 432 - Various Vendors	2001920052	1,075.80	10 E 400 432 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/LIBRARY BOOKS
78380	12/12/2019	HANSON, DIANE	REIMBURSEM	BUS SUPERVISION	1011920269	43.50	27 E 800 342 159100 341	SPECIAL EDUC./EEN AIDES/EMPLOYEE TRAVEL & EXP.
78381	12/12/2019	WILLIAM HENNES	REIMBURSEM	WORK SHOES	1011920271	108.00	10 E 800 420 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/APPAREL
78382	12/12/2019	H W WILSON	357784	HS - 2019-2020 - 434 - Current Biography	2001920061	191.60	10 E 400 439 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/OTHER MEDIA
78383	12/12/2019	PAUL KNETTER	OFFICIAL	GIRLS JV BASKETBALL GAME 12/13/2019	0	47.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78384	12/12/2019	KROENING, MARK	OFFICIAL	GIRLS VARSITY BASKETBALL GAME 12/13/2019	0	90.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78385	12/12/2019	KURT OR HEATHER KULA	REIMBURSEM	MILEAGE: OCTOBER	1011920272	36.48	10 E 800 341 256730 000	GENERAL FUND/PARENT TRANSPORTATION/PUPIL TRAVEL

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
78386	12/12/2019	LINDER ELETRIC MOTOR	58682	REPAIR	1011920276	1,038.00	10 E 800 324 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/NON TECH REPAIRS & MAINTENANCE
78387	12/12/2019	MACDONALD & OWEN LUM	94357	TBD Lumber for the wood 1,2, and 3 Classes. Red Oak, Walnut, Cherry, Pine ,Hickory, and Hard Maple, etc.	4011920118	2,673.85	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
78388	12/12/2019	MARSHFIELD CLINIC	NOVEMBER20	EMPLOYEE HEALTH SCREEN	0	69.40	10 E 800 310 264500 000	GENERAL FUND/STAFF HEALTH SERVICES/PERSONAL SERVICES
78389	12/12/2019	MIDAMERICA ADMIN & R	MAR0000011	HRA ADMISTRATION FEE	0	216.00	10 E 800 310 252000 000	GENERAL FUND/FISCAL/PERSONAL SERVICES
78390	12/12/2019	PROVISION PARTNERS C	OCTOBER201	GAS RECEIPTS	0	108.08	10 E 800 348 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/VEHICLE FUEL
78390	12/12/2019	PROVISION PARTNERS C	OCTOBER201	GAS RECEIPTS	0	13.00	10 E 800 348 162001 000	GENERAL FUND/ATHLETICS-GENER AL/VEHICLE FUEL
78390	12/12/2019	PROVISION PARTNERS C	OCTOBER201	GAS RECEIPTS	0	28.85	10 E 400 348 132000 000	GENERAL FUND/BUSINESS EDUCATION/VEHICLE FUEL
78391	12/12/2019	RIVER FALLS PUBLIC L		LOST BOOK FEE	0	16.00	10 E 400 432 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/LIBRARY BOOKS
78392	12/12/2019	SANKEY, LONNIE	OFFICIAL	GIRLS VARSITY BASKETBALL GAME 12/13/2019	0	90.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78393	12/12/2019	SKILLS USA INC	M301401	MEMBERSHIP	0	75.00	10 E 400 940 136000 000	GENERAL FUND/TECH ED/DUES & FEES
78394	12/12/2019	SOLUTION TREE LLC	S221316	GPD011 GLOBAL PD LIBRARY	0	1,799.00	10 E 800 358 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/ON-LINE

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
78395	12/12/2019	STERLING WATER INC	342X079774	CULLIGAN WATER	0	21.45	10 E 800 411 253300 000	COMMUNICATIONS GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78395	12/12/2019	STERLING WATER INC	342X079814	CULLIGAN WATER	0	51.50	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78396	12/12/2019	TEAM SPORTING GOODS	AAD010385	Physical Education Equipment	4011920051	888.15	10 E 400 411 143000 000	GENERAL FUND/PHYSICAL EDUCATION/GENERAL SUPPLIES
78396	12/12/2019	TEAM SPORTING GOODS	AAD010385	Physical Education Equipment	4011920051	300.00	10 E 400 440 143000 000	GENERAL FUND/PHYSICAL EDUCATION/NON-CAPITA L EQUIPMENT
78397	12/12/2019	TOWN OF HOARD TREASU	FIRE PROTE	FIRE PROTECTION DUES	0	21.60	10 E 800 940 254200 000	GENERAL FUND/SITE REPAIRS/DUES & FEES
78398	12/12/2019	TP PRINTING CO INC	OCTOBER201	EMPLOYMENT POSTINGS OCTOBER 2019	1011920257	87.00	10 E 800 354 263300 000	GENERAL FUND/PUBLIC INFORMATION/PRINTING & BINDING
78399	12/12/2019	TRUGREEN LIMITED PAR	114561661	VARSITY FB AND BB FIELD	0	461.05	10 E 800 324 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/NON TECH REPAIRS & MAINTENANCE
78400	12/12/2019	WEX BANK	62352489	SHELL RECEIPTS OCT 15- NOV 15	1011920264	47.30	10 E 800 940 252000 000	GENERAL FUND/FISCAL/DUES & FEES
78400	12/12/2019	WEX BANK	62352489	SHELL RECEIPTS OCT 15- NOV 15	1011920264	24.41	10 E 800 348 221300 000	GENERAL FUND/INST. STAFF SERV. - TRAINING/VEHICLE FUEL
78400	12/12/2019	WEX BANK	62352489	SHELL RECEIPTS OCT 15- NOV 15	1011920264	27.76	27 E 400 348 158100 341	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/VEHICLE FUEL

CHECK CHECK		INVOICE	INVOICE	PO	ACCOUNT			ACCOUNT
NUMBER	DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	AMOUNT	NUMBER	DESCRIPTION
78400	12/12/2019	WEX BANK	62352489	SHELL RECEIPTS OCT 15- NOV 15	1011920264	80.06	10 E 400 348 162210 000	GENERAL FUND/FOOTBALL/VEHICL E FUEL
78401	12/12/2019	DEAN WILLETT	REIMBURSEM	WORK SHOES	1011920270	108.00	10 E 800 420 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/APPAREL
78402	12/12/2019	WISCONSIN ASSOCIATIO	19181	CHERYL PLOECKELMAN REGISTRATION	0	175.00	10 E 800 940 231100 000	GENERAL FUND/BOARD OF EDUCATION/DUES & FEES
78403	12/13/2019	BURNETT TRANSIT INC	7104	NOVEMBER EXTRA CURRICULAR	1011920296	788.74	10 E 800 341 256742 000	GENERAL FUND/CO-CURRICULAR PUPIL TRANSPORTA/PUPIL TRAVEL
78403	12/13/2019	BURNETT TRANSIT INC	7104	NOVEMBER EXTRA CURRICULAR	1011920296	1,427.45	10 E 800 341 256743 000	GENERAL FUND/ATHLETIC PUPIL TRANSPORTATION/PUPIL TRAVEL
78403	12/13/2019	BURNETT TRANSIT INC	7104	NOVEMBER EXTRA CURRICULAR	1011920296	654.55	10 E 800 341 256770 000	GENERAL FUND/FIELD TRIP TRANSPORTATION/PUPIL TRAVEL
78403	12/13/2019	BURNETT TRANSIT INC	7104	NOVEMBER EXTRA CURRICULAR	1011920296	243.66	27 E 800 341 256770 341	SPECIAL EDUC./FIELD TRIP TRANSPORTATION/PUPIL TRAVEL
78403	12/13/2019	BURNETT TRANSIT INC	7103	SHORT BUS NOVEMBER 2019	1011920295	5,329.02	10 E 800 341 256710 000	GENERAL FUND/FLEET PUPIL TRANSPORTATION/PUPIL TRAVEL
78403	12/13/2019	BURNETT TRANSIT INC	7102	REGULAR ROUTES JANUARY 2020	1011920294	67,578.93	10 E 800 341 256710 000	GENERAL FUND/FLEET PUPIL TRANSPORTATION/PUPIL TRAVEL
78404	12/13/2019	CRC LUMBER LLC	53876	MAINT SUPPLY	1011920287	156.36	10 E 800 411 254200 000	GENERAL FUND/SITE REPAIRS/GENERAL SUPPLIES
78405	12/13/2019	DALCO	3531645	MAINT SUPPLY	1011920290	448.68	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
78405	12/13/2019	DALCO	3531644	MAINT SUPPLY	1011920289	53.24	10 E 800 411 253300 000	BUILDINGS/GENERAL SUPPLIES GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78406	12/13/2019	DEAN FOODS OF WISCON	NOVEMBER20	MILK	1011920285	3,939.87	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78407	12/13/2019	ELEVATE INDUSTRIES,	FEE	AODA PRESENTATION	1011920281	500.00	10 E 800 300 221300 395	GENERAL FUND/INST. STAFF SERV. - TRAINING/PURCHASED SERVICES
78408	12/13/2019	FOURMENS FARM HOME -	NOVEMBER20	MAINT SUPPLY	1011920292	786.08	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
78409	12/13/2019	FRICKE-THIEME, JANE	REIMBURSEM	MILEAGE FOR RIDING BUS	1011920283	165.30	27 E 800 342 159100 341	SPECIAL EDUC./EEN AIDES/EMPLOYEE TRAVEL & EXP.
78410	12/13/2019	GENERAL PARTS LLC	1993812	MAINT SUPPLY	1011920288	338.40	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
78411	12/13/2019	BRYON GRAUN	REIMBURSEM	REIMBURSEMENT	1011920282	9.00	10 E 400 348 162308 000	GENERAL FUND/BOYS/GIRLS XC/VEHICLE FUEL
78412	12/13/2019	HANSON, DIANE	REIMBURSEM	MILEAGE FOR RIDING BUS	1011920284	43.50	27 E 800 342 159100 341	SPECIAL EDUC./EEN AIDES/EMPLOYEE TRAVEL & EXP.
78413	12/13/2019	J & D SNOW REMOVAL L	1165	SNOW REMOVAL	1011920286	843.75	10 E 800 310 253200 000	GENERAL FUND/OPERATION-SITES /PERSONAL SERVICES
78414	12/13/2019	LOOS MACHINE SHOP, I	00061336	MATERIALS FOR NORTH RAMP / Bleachers	1011920297	5,322.82	21 E 800 320 253200 939	SPECIAL PROJECTS/OPERATION-S ITES/PROPERTY SERVICE
78415	12/13/2019	TP PRINTING CO INC	129457	NOVEMBER 2019	1011920291	134.25	10 E 800 354 263300 000	GENERAL FUND/PUBLIC

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
								INFORMATION/PRINTING & BINDING
78416	12/13/2019	WAUSAU AWARDS	1252019	BOARD MEMBER DAVID DECKER	1011920293	50.01	10 E 800 411 231100 000	GENERAL FUND/BOARD OF EDUCATION/GENERAL SUPPLIES
78417	12/17/2019	DELTA DENTAL OF WISC	1392546	Vision Coverage - January	0	434.02	10 L 000 000 811639 000	GENERAL FUND/OTHER INSURANCE
78417	12/17/2019	DELTA DENTAL OF WISC	1392546	Vision Coverage - January	0	140.24	27 L 000 000 811639 000	SPECIAL EDUC./OTHER INSURANCE
78417	12/17/2019	DELTA DENTAL OF WISC	1392546	Vision Coverage - January	0	47.20	50 L 000 000 811639 000	FOOD SERVICE FUND/OTHER INSURANCE
78417	12/17/2019	DELTA DENTAL OF WISC	1388581	Dental Cobra Coverage - January	0	38.33	10 L 000 000 811632 000	GENERAL FUND/DENTAL INS.
78417	12/17/2019	DELTA DENTAL OF WISC	1288581	Dental Coverage - January	0	9,788.79	10 L 000 000 811632 000	GENERAL FUND/DENTAL INS.
78420	12/17/2019	MADISON NATIONAL LIF	1372522	Short Term Disability	0	252.00	10 L 000 000 811635 000	GENERAL FUND/DISABILITY
78420	12/17/2019	MADISON NATIONAL LIF	1372522	Short Term Disability	0	72.24	27 L 000 000 811635 000	SPECIAL EDUC./DISABILITY
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	20.78	10 E 800 251 222000 000	GENERAL FUND/EDUCATIONAL MEDIA/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	7.41	10 E 800 251 223910 000	GENERAL FUND/READING SPECIALIST/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	50.98	10 E 800 251 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/INCOM E PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	33.10	10 E 800 251 252000 000	GENERAL FUND/FISCAL/INCOME PROTECTION

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	80.42	10 E 800 251 253300 000	INSURANCE GENERAL FUND/OPERATION OF BUILDINGS/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	24.61	27 E 100 251 158100 011	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	37.24	27 E 400 251 158100 011	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	30.86	27 E 800 251 156600 011	SPECIAL EDUC./SPEECH/LANGUAG E/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	13.02	27 E 800 251 215000 011	SPECIAL EDUC./PSYCHOLOGICAL SERVICES/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	14.09	27 E 800 251 223300 011	SPECIAL EDUC./EEN DIRECTOR/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	56.17	50 E 800 251 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	23.18	27 E 200 251 158100 011	SPECIAL EDUC./MULTICATEGORIC

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	1.45	27 E 100 251 159300 011	AL HANDICAPPED/INCOME PROTECTION INSURANCE SPECIAL EDUC./ADAPTIVE PHY ED/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	20.41	10 E 050 251 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	2.26	10 E 800 251 215000 000	GENERAL FUND/PSYCHOLOGICAL SERVICES/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	183.30	10 E 100 251 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	44.29	10 E 100 251 110000 332	GENERAL FUND/ELEMENTARY CURRICULUM/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	149.10	10 E 200 251 120000 000	GENERAL FUND/REGULAR CURRICULUM/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	6.79	10 E 200 251 141000 000	GENERAL FUND/HEALTH/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	10.19	10 E 200 251 143000 000	GENERAL

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
								FUND/PHYSICAL EDUCATION/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	13.08	10 E 100 251 143000 000	GENERAL FUND/PHYSICAL EDUCATION/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	12.15	10 E 200 251 213000 000	GENERAL FUND/PUPIL SERVICES - GUIDANCE/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	1.24	27 E 200 251 213000 011	SPECIAL EDUC./PUPIL SERVICES - GUIDANCE/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	14.36	10 E 100 251 213000 000	GENERAL FUND/PUPIL SERVICES - GUIDANCE/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	1.59	27 E 100 251 213000 011	SPECIAL EDUC./PUPIL SERVICES - GUIDANCE/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	15.32	10 E 200 251 122000 141	GENERAL FUND/ENGLISH/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	15.32	10 E 100 251 122000 141	GENERAL FUND/ENGLISH/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	15.74	10 E 100 251 121000 000	GENERAL FUND/ART/INCOME

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
								PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	7.22	10 E 200 251 121000 000	GENERAL FUND/ART/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	7.22	10 E 400 251 121000 000	GENERAL FUND/ART/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	12.09	10 E 400 251 124000 000	GENERAL FUND/MATHEMATICS/INC OME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	10.01	10 E 100 251 125100 000	GENERAL FUND/MUSICAL GENERAL/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	7.01	10 E 200 251 125400 000	GENERAL FUND/VOCAL MUSIC/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	7.01	10 E 400 251 125400 000	GENERAL FUND/VOCAL MUSIC/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	5.54	10 E 200 251 125500 000	GENERAL FUND/INSTRUMENTAL MUSIC/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	5.53	10 E 400 251 125500 000	GENERAL FUND/INSTRUMENTAL MUSIC/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	31.21	10 E 400 251 126000 000	GENERAL FUND/SCIENCE/INCOME

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
								PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	35.11	10 E 400 251 127000 000	GENERAL FUND/SOCIAL STUDIES/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	11.00	10 E 400 251 122000 000	GENERAL FUND/ENGLISH/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	5.91	10 E 400 251 132000 000	GENERAL FUND/BUSINESS EDUCATION/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	2.96	10 E 100 251 132000 000	GENERAL FUND/BUSINESS EDUCATION/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	2.96	10 E 200 251 132000 000	GENERAL FUND/BUSINESS EDUCATION/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	8.58	10 E 400 251 131000 000	GENERAL FUND/AGRICULTURE/INC OME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	2.14	10 E 200 251 131000 000	GENERAL FUND/AGRICULTURE/INC OME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	30.15	10 E 100 251 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	39.18	10 E 200 251 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/INCOME

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
								PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	45.00	10 E 400 251 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	7.82	10 E 400 251 135000 000	GENERAL FUND/FAMILY & CONSUMER EC/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	3.35	10 E 200 251 135000 000	GENERAL FUND/FAMILY & CONSUMER EC/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	7.41	10 E 800 251 110000 341	GENERAL FUND/ELEMENTARY CURRICULUM/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	22.14	27 E 100 251 159100 011	SPECIAL EDUC./EEN AIDES/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	40.40	27 E 200 251 159100 011	SPECIAL EDUC./EEN AIDES/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	14.16	27 E 400 251 159100 011	SPECIAL EDUC./EEN AIDES/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	3.58	10 E 400 251 141000 000	GENERAL FUND/HEALTH/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	9.21	10 E 400 251 143000 000	GENERAL FUND/PHYSICAL

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78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	11.88	27 E 050 251 152000 011	EDUCATION/INCOME PROTECTION INSURANCE SPECIAL EDUC./EARLY CHILDHOOD/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	20.61	10 E 400 251 136000 000	GENERAL FUND/TECH ED/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	4.56	10 E 200 251 136000 000	GENERAL FUND/TECH ED/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	17.90	10 E 400 251 213000 000	GENERAL FUND/PUPIL SERVICES - GUIDANCE/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	9.99	27 E 200 251 159100 341	SPECIAL EDUC./EEN AIDES/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	12.80	10 E 100 251 124000 000	GENERAL FUND/MATHEMATICS/INC OME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	29.17	10 E 100 251 122000 000	GENERAL FUND/ENGLISH/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	2.19	10 E 800 251 171000 391	GENERAL FUND/CULTURAL/SOCIAL LY DISADVANTAGE/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	12.41	10 E 800 251 171000 000	GENERAL

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	4.77	10 E 800 251 229000 000	FUND/CULTURAL/SOCIAL LY DISADVANTAGE/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	1.61	10 E 200 251 123000 000	GENERAL FUND/INSTRUCTIONAL STAFF SERVICES/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	9.11	10 E 400 251 123000 000	GENERAL FUND/FOREIGN LANGUAGE/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	10.04	10 E 100 251 171000 000	GENERAL FUND/FOREIGN LANGUAGE/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	6.11	10 E 200 251 171000 000	GENERAL FUND/CULTURAL/SOCIAL LY DISADVANTAGE/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	8.18	10 E 200 251 222000 000	GENERAL FUND/EDUCATIONAL MEDIA/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	4.29	10 E 400 251 222000 000	GENERAL

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
								FUND/EDUCATIONAL MEDIA/INCOME PROTECTION INSURANCE
78420	12/17/2019	MADISON NATIONAL LIF	1372526	Long Term Disability	0	7.05	10 E 400 251 129000 000	GENERAL FUND/OTHER REGULAR CURRICULUM/INCOME PROTECTION INSURANCE
78421	12/17/2019	WCA GROUP HEALTH TRU	8420413	January Health Insurance	0	162,757.00	10 L 000 000 811631 000	GENERAL FUND/HEALTH INSURANCE
78422	12/17/2019	AMERICAN WELDING & G	06788472	CO2 for Pool	0	152.99	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78423	12/17/2019	BUSHMAN, TIMOTHY	OFFICIAL	Girls Varsity 01-02-20	0	90.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78424	12/17/2019	CENTRAL WI PLUMBING, 5780		Blow Out Concession Stand and Football Field	0	800.00	10 E 800 324 254200 000	GENERAL FUND/SITE REPAIRS/NON TECH REPAIRS & MAINTENANCE
78425	12/17/2019	COMPLETE CONTROL INC	3397661	Install Additional Camera in Pool Area	0	2,616.17	10 E 800 310 253700 610	GENERAL FUND/SECURITY SERVICE/PERSONAL SERVICES
78426	12/17/2019	FOLLETT SCHOOL SOLUT	664569857	CE - 2019-2020 - 432 - Follett EZ-Titles Renewal	2001920012	773.40	10 E 100 432 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/LIBRARY BOOKS
78426	12/17/2019	FOLLETT SCHOOL SOLUT	611402F	CE - 2019-2020 - 432 - Follett EZ-Titles Renewal	2001920012	843.40	10 E 100 432 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/LIBRARY BOOKS
78426	12/17/2019	FOLLETT SCHOOL SOLUT	575525A	MS - 2019-2020 - 432 - Follett	2001920032	209.14	10 E 200 432 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/LIBRARY BOOKS
78427	12/17/2019	GUMDROP BOOKS	51378	HS - 2019-2020 - 432 - Various Vendors	2001920052	1,075.80	10 E 400 432 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/LIBRARY BOOKS
78427	12/17/2019	GUMDROP BOOKS	C0059239	CE - 2019-2020 - 432 -	2001920016	730.21	10 E 100 432 222000 031	GENERAL

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
				Various Book Vendors				FUND/EDUCATIONAL MEDIA/LIBRARY BOOKS
78427	12/17/2019	GUMDROP BOOKS	74995	MS - 2019-2020 - 432 - Various Vendors	2001920034	149.94	10 E 200 432 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/LIBRARY BOOKS
78428	12/17/2019	HAYES, SAMUEL	Official	BOYS C-TEAM BASKETBALL GAME 12/17/2019	0	47.00	10 E 400 310 162204 000	GENERAL FUND/BOYS BASEBALL/PERSONAL SERVICES
78429	12/17/2019	HAYES, SAMUEL	Official	- GIRLS JV BBALL GAME 12/19/2019	0	47.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78430	12/17/2019	JOSTENS	23772703	Diplomas and covers	0	1,249.12	10 E 400 411 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/GENERAL SUPPLIES
78431	12/17/2019	PAUL KNETTER	Official	BOYS C-TEAM BASKETBALL GAME 12/17/2019	0	47.00	10 E 400 310 162204 000	GENERAL FUND/BOYS BASEBALL/PERSONAL SERVICES
78432	12/17/2019	PAUL KNETTER	Official	- GIRLS JV BBALL GAME 12/19/2019	0	47.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78433	12/17/2019	PAUL KNETTER	OFFICIAL	J Girls Junior Varsity 01-02-20	0	47.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78434	12/17/2019	ROBERT KRAUSE	OFFICIAL	Girls Varsity 01-02-20	0	90.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78434	12/17/2019	ROBERT KRAUSE	OFFICIAL	Girls Varsity 01-02-20	0	-90.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78435	12/17/2019	LITRENTA, GARY	Official	BOYS VARSITY BASKETBALL 12-17-19	0	90.00	10 E 400 310 162204 000	GENERAL FUND/BOYS BASEBALL/PERSONAL SERVICES
78436	12/17/2019	MACDONALD & OWEN LUM	199284	TBD Lumber for the wood 1,2, and 3 Classes. Red Oak, Walnut, Cherry, Pine ,Hickory, and Hard Maple, etc.	4011920118	2,467.50	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
78437	12/17/2019	MAILFINANCE	5780	Lease Payment on Neopost	0	599.52	10 E 800 571 263300 000	GENERAL FUND/PUBLIC

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
								INFORMATION/EQUIPMEN T RENTAL
78438	12/17/2019	MIDAMERICA ADMIN & R	MAR0000012	3Q19 Administration Fee (ER)	0	210.00	10 E 800 310 252000 000	GENERAL FUND/FISCAL/PERSONAL SERVICES
78439	12/17/2019	MURPHY, MICHAEL	Official	BOYS VARSITY BASKETBALL 12-17-19	0	90.00	10 E 400 310 162204 000	GENERAL FUND/BOYS BASEBALL/PERSONAL SERVICES
78440	12/17/2019	PAYNE, JONATHAN	Official	BOYS VARSITY BASKETBALL 12-17-19	0	90.00	10 E 400 310 162204 000	GENERAL FUND/BOYS BASEBALL/PERSONAL SERVICES
78441	12/17/2019	JASON PENRY	3397661	Mileage Reimbursement	0	77.02	27 E 800 342 223300 341	SPECIAL EDUC./EEN DIRECTOR/EMPLOYEE TRAVEL & EXP.
78442	12/17/2019	PILSNER, NICK	OFFICIAL	Girls Varsity 12/19/19	0	90.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78443	12/17/2019	ROBERT W. BAIRD & CO	PF-1922302	Base Budget Model	0	2,750.00	10 E 800 310 252000 000	GENERAL FUND/FISCAL/PERSONAL SERVICES
78444	12/17/2019	GREGG SCOTT	OFFICIAL	Girls Varsity 01-02-20	0	90.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78445	12/17/2019	MEDFORD AREA PUBLIC	Math Leagu	Math League to Stevens Point - Split of Transportation	0	216.76	10 E 800 341 256742 000	GENERAL FUND/CO-CURRICULAR PUPIL TRANSPORTA/PUPIL TRAVEL
78446	12/17/2019	TIMOTHY, HIGGINS	OFFICIAL	Girls Varsity 12/19/19	0	90.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78447	12/17/2019	VANDEN ELZEN, JASON	Official	GIRLS VARSITY BBALL GAME 12/19/2019	0	180.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78448	12/17/2019	WEST MUSIC CO	664569857	Replacement instruments: wooden mallets & wood blocks. Wood blocks are on sale (\$10.00 off each!)	1021920043	87.50	10 E 100 411 125400 000	GENERAL FUND/VOCAL MUSIC/GENERAL SUPPLIES
78449	12/17/2019	WISNET	3397661	Network Access Participation	0	420.00	10 E 800 362 295000 000	GENERAL FUND/ADMIN

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78450	12/17/2019	XCEL ENERGY	664578347	Ball Park Electricity 11/5/19-12/7/19	0	394.83	10 E 800 336 253300 000	TECHNOLOGY SERVICES/SOFTWARE AS A SERVICE GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICIT Y OTHER THAN HEAT
78450	12/17/2019	XCEL ENERGY	664582771	High School Electricity 11/5/19-12/7/19	0	7,705.30	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICIT Y OTHER THAN HEAT
78450	12/17/2019	XCEL ENERGY	664575826	Adams Street Electricity 11/5/19-12/7/19	0	83.05	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICIT Y OTHER THAN HEAT
78450	12/17/2019	XCEL ENERGY	664569857	Elementary School Electricity 11/5/19-12/7/19	0	1,504.06	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICIT Y OTHER THAN HEAT
78451	12/17/2019	ABBY/COLBY CROSSINGS	727	Annual Renewal	0	125.00	10 E 800 940 231100 000	GENERAL FUND/BOARD OF EDUCATION/DUES & FEES
78452	12/17/2019	DOUGLAS, KRAUSE	OFFICIAL	GIRLS VARSITY BB 01-02-20	0	90.00	10 E 400 310 162105 000	GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES
78453	12/17/2019	KOLDEN, STEVEN	REIMBURSEM	MILEAGE REIMBURSEMENT	0	153.12	10 E 800 342 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/EMPLO YEE TRAVEL & EXP.
78454	12/18/2019	COLBY-ABBOTSFORD POL	7/1/19-12/	School Resource Officer July-December 2019	0	12,429.00	80 E 800 381 232200 000	COMMUNITY SERVICE FUND/COMMUNITY RELATIONS/PAYMENTS TO MUNICIPALITY
78455	12/18/2019	MEDFORD AREA PUBLIC	19/20RVA	2019/20 RVA Educational Services	0	2,789.00	10 E 903 382 431100 000	GENERAL FUND/TUITION RURAL VIRTUAL ACADEMY/INTERDISTRIC T PAYMENT
78456	12/18/2019	AMERICAN WELDING & G	06737288	Gas for welders, oxy and	4011920122	514.82	10 E 400 411 136000 000	GENERAL FUND/TECH

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
				acten. Welding supplies TBD as needed during the school year. Tank Leasing				ED/GENERAL SUPPLIES
78456	12/18/2019	AMERICAN WELDING & G	06731423	COLBY HIGH SCHOOL POOL	0	122.22	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78456	12/18/2019	AMERICAN WELDING & G	06742971	Gas for welders, oxy and acten. Welding supplies TBD as needed during the school year. Tank Leasing	4011920122	432.25	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
78458	12/18/2019	CITY OF COLBY	000-1006-0	ELEM SCHOOL 10/15/2019-11/15/2019	0	675.80	10 E 800 337 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE
78458	12/18/2019	CITY OF COLBY	000-1007-0	HIGH SCHOOL 10/15/2019-11/15/2019	0	1,564.80	10 E 800 337 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE
78458	12/18/2019	CITY OF COLBY	000-1008-0	MIDDLE SCHOOL 10/15/2019-11/15/2019	0	506.90	10 E 800 337 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE
78458	12/18/2019	CITY OF COLBY	000-1009-0	CONCESSION STAND 10/15/2019-11/15/2019	0	57.00	10 E 800 337 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE
78458	12/18/2019	CITY OF COLBY	000-1066-0	ADAMS ST HOUSE 10/15/2019-11/15/2019	0	18.00	10 E 800 337 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE
78459	12/18/2019	GENERAL PARTS LLC	1989769	THERMO CTRL AND LIGHT SIGNAL	0	155.01	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
78460	12/18/2019	JOHNSON BLOCK	468595	AUDIT YEAR END JUNE 30 2019, ASSISTANCE WITH ANNUAL GASB34, 68, AND 75	0	6,200.00	10 E 800 310 231700 000	GENERAL FUND/BOARD OF ED. AUDIT/PERSONAL SERVICES

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	ACCOUNT			ACCOUNT DESCRIPTION
						AMOUNT	NUMBER		
78461	12/18/2019	MARSHFIELD BOOK & ST	355182	MONTHLY SUPPLY ORDER	2021920068	838.20	10 E 800 411 120000 000	GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES	
78461	12/18/2019	MARSHFIELD BOOK & ST	355181	MONTHLY SUPPLY ORDER	1021920075	509.56	10 E 800 411 120000 000	GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES	
78461	12/18/2019	MARSHFIELD BOOK & ST	355180	MONLTHY ORDER	4011920200	491.99	10 E 800 411 120000 000	GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES	
78462	12/18/2019	MIDWAY STEEL INC	163604	Steel for classroom projects... Items TBD cost is estimate	4011920119	1,596.17	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES	
78463	12/18/2019	NASSCO INC	S2554290.0	MAINT SUPPLIES	0	204.93	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES	
78464	12/18/2019	QUALITY ROOFING INC	19-542	SERVICE CALLS - LEAKING	0	450.00	10 E 800 324 254300 000	GENERAL FUND/BUILDING REPAIRS/NON TECH REPAIRS & MAINTENANCE	
78465	12/18/2019	WE ENERGIES	5277-255-9	SCHOOL DISTRICT 10/15/2019 TO 11/13/2019	0	90.05	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT	
78466	12/18/2019	WIL-KIL PEST CONTROL	3783132	11/13 COMM ERON MONTHLY	0	41.50	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES	
78466	12/18/2019	WIL-KIL PEST CONTROL	3784304	RATS/MICE	0	40.00	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES	
78467	12/20/2019	A J CONTRACT SERVICE	35516	HIGH SCHOOL POOL	0	242.00	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL	

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
78468	12/20/2019	BLUE RIBBON MAINTENA	1909-231	KITCHEN SUPPLIES	0	442.47	50 E 800 419 257220 000	SUPPLIES FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPPLIES
78469	12/20/2019	CHAFLOQUE DIAZ, ZULM	REIMBURSEM	TRANSCRIPT REIMBURSEMENT	1011920300	280.00	10 E 100 310 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/PERSONAL SERVICES
78470	12/20/2019	HIWAY RV	W22238	FLOOR BURNISHER	0	17.94	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
78471	12/20/2019	TAMMY HORACEK	REIMBURSEM	REIMBURSEMENT FOR FUEL - NOT AN ADDED MEMBER	0	13.00	10 E 800 348 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/VEHICLE FUEL
78472	12/20/2019	IROW	285654	DECEMBER 2019 SHREDDING	0	40.00	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
78472	12/20/2019	IROW	285187	NOVEMBER 2019 SHREDDING	0	46.00	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
78473	12/20/2019	J H LARSON COMPANY	S102148891	MAINT SUPPLY	0	49.86	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
78473	12/20/2019	J H LARSON COMPANY	S102099256	MAINT PARTS	0	235.25	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
78474	12/20/2019	LAB-AIDS INC	00139349	Carl Perkins - AG-Animal Systems - for Taylor Ensign- Genetics Bundle #2, Classifying Animals Kit #550S, and Decomposition Kit	4011920192	408.39	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
				#35 from Lab-Aids, Inc. 17 Colt Court Ronkonkoma, NY 11779 p. (800) 381-8003				
78475	12/20/2019	LIBRARIAN'S CHOICE	1317239	HS - 2019-2020 - 432 - Various Vendors	2001920052	561.74	10 E 400 432 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/LIBRARY BOOKS
78490	12/20/2019	RCU CARDHOLDER SERVI	1200268001	FRAUD REIMBURSEMENT	0	-205.13	10 E 800 940 252000 000	GENERAL FUND/FISCAL/DUES & FEES
78490	12/20/2019	RCU CARDHOLDER SERVI	1400268002	FRAUD REIMBURSEMENT	0	-2.05	10 E 800 940 252000 000	GENERAL FUND/FISCAL/DUES & FEES
78490	12/20/2019	RCU CARDHOLDER SERVI	10007340	KALAHARI REIMBURSEMENT	0	-112.20	10 E 800 342 162001 000	GENERAL FUND/ATHLETICS-GENER AL/EMPLOYEE TRAVEL & EXP.
78490	12/20/2019	RCU CARDHOLDER SERVI	10001344	HOTEL - JASON PENRY	0	124.49	27 E 800 342 223300 341	SPECIAL EDUC./EEN DIRECTOR/EMPLOYEE TRAVEL & EXP.
78490	12/20/2019	RCU CARDHOLDER SERVI	10002526	JOB FAIR UWSTEVENS POINT	0	56.00	10 E 800 940 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/DUES & FEES
78490	12/20/2019	RCU CARDHOLDER SERVI	10002212	EXPRESS AWARDS FRAUD RETURN	0	35.51	10 E 800 940 252000 000	GENERAL FUND/FISCAL/DUES & FEES
78490	12/20/2019	RCU CARDHOLDER SERVI	10008633	SURVEY MONKEY RENEWAL	0	300.00	10 E 800 940 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/DUES & FEES
78490	12/20/2019	RCU CARDHOLDER SERVI	10001869	Carl Perkins - BUS AS - Administrative Support - for Dora Szemborski - The Call of The Entrepreneur DVD, Lemonade Alley Kidpreneur Challenge Workbook and Mentor Guide, 1 Ktrio 10 Pack of House Pads with Stitched Edges	4011920197	19.99	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES

CHECK CHECK		INVOICE	INVOICE	PO	ACCOUNT		ACCOUNT	
NUMBER	DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	AMOUNT	NUMBER	DESCRIPTION
78490	12/20/2019	RCU CARDHOLDER SERVI	10002053	Carl Perkins-AG-ESS - Environmental Service Systems - for Taylor Ensign - Two Amazon Basics Stainless Steel Portable Electric Hot Water Kettles	4011920193	40.58	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10002077	Carl Perkins HOS RFBS-Restaurants & Food/Beverage Systems - for Sarah Oehmichen - Dishwasher flatware basket, dishwasher rack, permanent vinyl sheets, Cricut Easy press and Easy press mat.	4011920190	39.98	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10002735	Carl Perkins HOS RFBS-Restaurants & Food/Beverage Systems - for Sarah Oehmichen - Dishwasher flatware basket, dishwasher rack, permanent vinyl sheets, Cricut Easy press and Easy press mat.	4011920190	27.11	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10007732	Classroom Misc. Supplies for sensory play dough, science supplies (dirt, seeds, etc.) , sensory table manipulatives	501920004	37.17	10 E 050 411 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10002071	Carl Perkins HOS RFBS-Restaurants & Food/Beverage Systems - for Sarah Oehmichen - Dishwasher flatware basket, dishwasher rack, permanent vinyl sheets, Cricut Easy press and Easy press mat.	4011920190	189.00	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10007733	BATTERIES FOR CALCULATORS	4011920188	20.96	10 E 400 411 124000 000	GENERAL FUND/MATHEMATICS/GEN ERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10001586	CONFERENCE HOTEL ROOM TESMER	0	99.99	10 E 800 342 120000 000	GENERAL

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
				AND WRIGHT				FUND/REGULAR CURRICULUM/EMPLOYEE TRAVEL & EXP.
78490	12/20/2019	RCU CARDHOLDER SERVI	10001587	CONFERENCE HOTEL ROOM TESMER AND WRIGHT	0	99.99	10 E 800 342 120000 000	GENERAL FUND/REGULAR CURRICULUM/EMPLOYEE TRAVEL & EXP.
78490	12/20/2019	RCU CARDHOLDER SERVI	10001011	Carl Perkins-HOS-RFBS - Restaurants & Food/Beverage Services - for Sarah Oehmichen -KitchenAid KSM75WH Classic Plus Series 4.5-Quart Tilt-Head Stand Mixer, White by KitchenAid	4011920196	199.99	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10001940	Classroom Misc. Supplies for sensory play dough, science supplies (dirt, seeds, etc.) , sensory table manipulatives	501920004	40.68	10 E 050 411 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	100027351	MAINT SUPPLY REQUEST	0	578.17	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10007440	Carl Perkins HOS RFBS-Restaurants & Food/Beverage Systems - for Sarah Oehmichen - Dishwasher flatware basket, dishwasher rack, permanent vinyl sheets, Cricut Easy press and Easy press mat.	4011920190	23.26	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10002794	HP Premium Plum Glossy Paper, 4 inch x 6 inch, For senior pictures for wall hanging.	4011920001	15.69	10 E 400 411 132000 000	GENERAL FUND/BUSINESS EDUCATION/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10009158	Lab supplies for all classes, including experiment items (determined by student-instructor	4011920099	18.94	10 E 200 411 131000 000	GENERAL FUND/AGRICULTURE/GEN ERAL SUPPLIES

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
				agreement), animal equipment and supplies, re-fill items for labs (solutions, containers, etc.), and other materials. Instructor will order as necessary for coursework.				
78490	12/20/2019	RCU CARDHOLDER SERVI	10009158	Lab supplies for all classes, including experiment items (determined by student-instructor	4011920099	75.76	10 E 400 411 131000 000	GENERAL FUND/AGRICULTURE/GENERAL SUPPLIES
				agreement), animal equipment and supplies, re-fill items for labs (solutions, containers, etc.), and other materials. Instructor will order as necessary for coursework.				
78490	12/20/2019	RCU CARDHOLDER SERVI	10010873	science lab chemicals and material	4011920025	70.95	10 E 400 411 126000 000	GENERAL FUND/SCIENCE/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10010873	science lab chemicals and material	4011920025	56.76	10 E 400 440 126000 000	GENERAL FUND/SCIENCE/NON-CAPITAL EQUIPMENT
78490	12/20/2019	RCU CARDHOLDER SERVI	10009961	USPS MAIL TAX INFO	0	82.20	10 E 800 940 252000 000	GENERAL FUND/FISCAL/DUES & FEES
78490	12/20/2019	RCU CARDHOLDER SERVI	10001680	SWIM TEAM HOTEL STAY	0	80.00	10 E 400 345 162124 000	GENERAL FUND/GIRLS SWIMMING/PUPIL ROOM AND BOARD
78490	12/20/2019	RCU CARDHOLDER SERVI	10001681	SWIM TEAM HOTEL STAY	0	80.00	10 E 400 345 162124 000	GENERAL FUND/GIRLS SWIMMING/PUPIL ROOM AND BOARD
78490	12/20/2019	RCU CARDHOLDER SERVI	10001682	SWIM TEAM HOTEL STAY	0	80.00	10 E 400 345 162124 000	GENERAL FUND/GIRLS SWIMMING/PUPIL ROOM AND BOARD
78490	12/20/2019	RCU CARDHOLDER SERVI	10001683	SWIM TEAM HOTEL STAY	0	80.00	10 E 400 345 162124 000	GENERAL FUND/GIRLS SWIMMING/PUPIL ROOM AND BOARD

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78490	12/20/2019	RCU CARDHOLDER SERVI	10001684	SWIM TEAM HOTEL STAY	0	80.00	10 E 400 345 162124 000	GENERAL FUND/GIRLS SWIMMING/PUPIL ROOM AND BOARD
78490	12/20/2019	RCU CARDHOLDER SERVI	10001685	SWIM TEAM HOTEL STAY	0	80.00	10 E 400 345 162124 000	GENERAL FUND/GIRLS SWIMMING/PUPIL ROOM AND BOARD
78490	12/20/2019	RCU CARDHOLDER SERVI	10005117	Not to exceed \$300.00 for Pre K - 5th Grade - 6 concerts @ \$50.00 each. Performance supplies for costumes, sets and props	1021920046	30.08	10 E 100 411 125400 000	GENERAL FUND/VOCAL MUSIC/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10000683	Not to exceed \$300.00 for Pre K - 5th Grade - 6 concerts @ \$50.00 each. Performance supplies for costumes, sets and props	1021920046	83.78	10 E 100 411 125400 000	GENERAL FUND/VOCAL MUSIC/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10007716	IPAD CASE - NEW BOE MEMBER	1011920241	27.95	10 E 800 481 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10002695	WRIGHT CONFERENCE FEE	0	125.00	10 E 800 342 120000 000	GENERAL FUND/REGULAR CURRICULUM/EMPLOYEE TRAVEL & EXP.
78490	12/20/2019	RCU CARDHOLDER SERVI	10002696	TESMER CONFERENCE FEE	0	125.00	10 E 800 342 120000 000	GENERAL FUND/REGULAR CURRICULUM/EMPLOYEE TRAVEL & EXP.
78490	12/20/2019	RCU CARDHOLDER SERVI	10008277	Math table poster	6021920067	89.21	27 E 400 411 158100 341	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10007307	Math table poster - RETURN	6021920067	-89.21	27 E 400 411 158100 341	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10005181	PEARSON ORDER PO	6021920027	77.00	27 E 800 362 223300 341	SPECIAL EDUC./EEN

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78490	12/20/2019	RCU CARDHOLDER SERVI	10007243	clipboards for PBIS CICO	1021920076	6.22	10 E 100 411 110000 000	DIRECTOR/SOFTWARE AS A SERVICE GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10007244	clipboards for PBIS CICO	1021920076	105.29	10 E 100 411 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10008315	WASB 2020 STATE EDU CONVENTION FEES	0	554.00	10 E 800 342 231100 000	GENERAL FUND/BOARD OF EDUCATION/EMPLOYEE TRAVEL & EXP.
78490	12/20/2019	RCU CARDHOLDER SERVI	10006005	Math table poster	6021920067	89.21	27 E 400 411 158100 341	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10008655	Basketball Yearbook	8011920039	30.00	10 E 400 411 162205 000	GENERAL FUND/BOYS BASKETBALL/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	410007864	WASBO CONFERENCE BRIAN ZALEZKI	0	119.99	10 E 800 342 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/EMPLO YEE TRAVEL & EXP.
78490	12/20/2019	RCU CARDHOLDER SERVI	10001355	BASC-3 Scoring Subscriptions	6021920044	124.00	27 E 800 362 215000 341	SPECIAL EDUC./PSYCHOLOGICAL SERVICES/SOFTWARE AS A SERVICE
78490	12/20/2019	RCU CARDHOLDER SERVI	10003966	RETURN OF ITEM	1021920046	-9.00	10 E 100 411 125400 000	GENERAL FUND/VOCAL MUSIC/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10005598	GED TESTING	4011920203	62.50	10 E 400 940 213000 000	GENERAL FUND/PUPIL SERVICES - GUIDANCE/DUES & FEES
78490	12/20/2019	RCU CARDHOLDER SERVI	330130	INTEREST	0	27.67	10 E 800 940 252000 000	GENERAL FUND/FISCAL/DUES &

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78490	12/20/2019	RCU CARDHOLDER SERVI	100036459	MISSED ON LAST BILL	0	0.27	10 E 800 940 252000 000	FEES GENERAL FUND/FISCAL/DUES & FEES
78490	12/20/2019	RCU CARDHOLDER SERVI	10007533	science lab chemicals and material	4011920025	15.80	10 E 400 411 126000 000	GENERAL FUND/SCIENCE/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	10007533	science lab chemicals and material	4011920025	12.64	10 E 400 440 126000 000	GENERAL FUND/SCIENCE/NON-CAP ITAL EQUIPMENT
78490	12/20/2019	RCU CARDHOLDER SERVI	100019401	Carl Perkins - BUS AS - Administrative Support - for Dora Szemborski - The Call of The Entrepreneur DVD, Lemonade Alley Kidpreneur Challenge Workbook and Mentor Guide, 1 Ktrio 10 Pack of House Pads with Stitched Edges	4011920197	28.53	10 E 800 411 139000 401	GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUPPLIES
78490	12/20/2019	RCU CARDHOLDER SERVI	998330120	LATE CHARGE - REVERSED 12/11	0	30.00	10 E 800 940 252000 000	GENERAL FUND/FISCAL/DUES & FEES
78490	12/20/2019	RCU CARDHOLDER SERVI	10008120	SEEDS	1021920079	99.83	10 E 100 411 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES
78491	12/20/2019	SUMDOG INC	INV-10578	Subscription purchase from Sumdog.com- ELA and Math bundle for my students to use.	6021920060	290.00	27 E 100 413 158100 341	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/COMPUTER SUPPLIES-UNPROGR.
78492	12/20/2019	TEAM SPORTING GOODS	AAD010461	Girls Basketball Middle School	8011920016	201.90	10 E 200 411 162105 000	GENERAL FUND/GIRLS BASKETBALL/GENERAL SUPPLIES
78493	12/23/2019	A J CONTRACT SERVICE	35543	POOL SERVICES AND SUPPLIES	0	82.00	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
78493	12/23/2019	A J CONTRACT SERVICE	35543	POOL SERVICES AND SUPPLIES	0	115.00	10 E 800 310 253300 000	GENERAL

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78494	12/23/2019	AMERICAN UNION VENTU	12899	TECH RECYCLING	0	287.00	10 E 800 940 266000 000	FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES GENERAL FUND/TECHNOLOGY COORD/PROJECTS/DUES & FEES
78496	12/23/2019	AMERICAN WELDING & G	06778033	Gas for welders, oxy and acten. Welding supplies TBD as needed during the school year. Tank Leasing ACCOUTN: BC272	4011920122	658.49	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
78496	12/23/2019	AMERICAN WELDING & G	06764351	Gas for welders, oxy and acten. Welding supplies TBD as needed during the school year. Tank Leasing ACCOUNT: BC272	4011920122	430.93	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
78496	12/23/2019	AMERICAN WELDING & G	06772780	FEE	0	6.34	10 E 800 940 252000 000	GENERAL FUND/FISCAL/DUES & FEES
78497	12/23/2019	NANCY BECKER	REIMBURSEM	MILEAGE REIMBURSEMENT: DEC 2019	0	27.84	10 E 400 342 222000 000	GENERAL FUND/EDUCATIONAL MEDIA/EMPLOYEE TRAVEL & EXP.
78498	12/23/2019	BEDNAR, MARLENE	REIMBURSEM	PUPIL HEALTH SERVICES OCT & NOV 2019 \$28 X 5= 140.00 \$28 X 7 = 196.00	0	336.00	10 E 800 310 214000 000	GENERAL FUND/PUPIL HEALTH SERVICES/PERSONAL SERVICES
78499	12/23/2019	CESA #10	11871	MSDS ONLINE 2019-2020 ACCOUNT ACCESS	0	400.00	10 E 800 386 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PAYMENT TO CESA
78500	12/23/2019	CINTAS	4035182233	COATS AND TOWELS	0	63.70	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
78501	12/23/2019	DALCO	3516998	MAINT CLEANING SUPPLY	0	62.41	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78501	12/23/2019	DALCO	3516986	MAINT CLEANING SUPPLY	0	76.40	10 E 800 411 253300 000	GENERAL

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78502	12/23/2019	DECKER AUTOMOTIVE LL	32625	OIL CHANGE	0	60.39	10 E 800 324 254500 000	FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES GENERAL FUND/MAINTENANCE-VEH ICLES/NON TECH REPAIRS & MAINTENANCE
78503	12/23/2019	E.O. JOHNSON CO. INC	26057220	CONTRACT AGREEMET WITH EO JOHNSON FOR PRINTERS, COPIERS, ETC	1011920058	2,035.13	10 E 800 322 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/RENT OF COMP & RELATED & EQUIP
78504	12/23/2019	GANNETT WISCONSIN ME	MN1098372	MS 10/14/2019-11/30-2019	2001920018	41.48	10 E 100 433 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/NEWSPAPERS
78505	12/23/2019	GENERAL PARTS LLC	1990612	FAN MOTOR	0	86.23	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
78506	12/23/2019	HEARTLAND NAPA	326364	SNOW BLOWER BATTERY	0	107.89	10 E 800 411 254490 000	GENERAL FUND/REPAIR OTHER EQUIP/GENERAL SUPPLIES
78506	12/23/2019	HEARTLAND NAPA	324220	MAROON VAN BRAKE REPAIR PARTS	0	149.00	10 E 800 411 254500 000	GENERAL FUND/MAINTENANCE-VEH ICLES/GENERAL SUPPLIES
78506	12/23/2019	HEARTLAND NAPA	324220	MAROON VAN BRAKE REPAIR PARTS	0	45.45	10 E 800 324 254500 000	GENERAL FUND/MAINTENANCE-VEH ICLES/NON TECH REPAIRS & MAINTENANCE
78506	12/23/2019	HEARTLAND NAPA	319946	MAINT SUPPLY	0	8.49	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78506	12/23/2019	HEARTLAND NAPA	320082	MAINT SUPPLY	0	-8.49	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL

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78507	12/23/2019	HOUGHTON MIFFLIN HAR	710178753	READ 180 AND SYSTEM 44 HOSTING RENEWAL	3021920012	1,350.00	10 E 800 362 221500 000	SUPPLIES GENERAL FUND/INSTRUCTION RELATED TECHNOLOGY/SOFTWARE AS A SERVICE
78510	12/23/2019	INDIANHEAD FOODSERVI	CM-11726	CREDIT	0	-40.62	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-051523	FOOD AND SUPPLIES	0	1,040.77	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-051523	FOOD AND SUPPLIES	0	22.89	50 E 800 419 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPPLIES
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-051523	FOOD AND SUPPLIES	0	226.15	50 E 800 415 257225 000	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-051523	FOOD AND SUPPLIES	0	592.79	50 E 800 415 257250 594	FOOD SERVICE FUND/FOOD SERVICE-A LA CARTE/FOOD
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-051504	COMMODITIES	0	14.00	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-051740	FOOD	0	49.20	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-051511	COMMODITIES	0	99.40	50 E 800 415 257220 001	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-053157	FOOD	0	194.36	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD

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78510	12/23/2019	INDIANHEAD FOODSERVI	INV-053157	FOOD	0	129.75	50 E 800 415 257225 000	SERVICE-LUNCH PROGRAM/FOOD FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-053174	COMMODITIES	0	42.00	50 E 800 415 257220 001	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-053166	FOOD AND SUPPLIES	0	814.41	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-053166	FOOD AND SUPPLIES	0	164.41	50 E 800 419 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPPLIES
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-053166	FOOD AND SUPPLIES	0	280.17	50 E 800 415 257225 000	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-053166	FOOD AND SUPPLIES	0	11.80	50 E 800 419 257225 000	FOOD SERVICE FUND/BREAKFAST PROGRAM/OTHER SUPPLIES
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-053166	FOOD AND SUPPLIES	0	369.09	50 E 800 415 257250 594	FOOD SERVICE FUND/FOOD SERVICE-A LA CARTE/FOOD
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-054079	COMMODITIES	0	12.60	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-054093	FOOD AND SUPPLIES	0	1,169.41	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-054093	FOOD AND SUPPLIES	0	458.57	50 E 800 415 257225 000	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD

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78510	12/23/2019	INDIANHEAD FOODSERVI	INV-054093	FOOD AND SUPPLIES	0	16.86	50 E 800 419 257225 000	FOOD SERVICE FUND/BREAKFAST PROGRAM/OTHER SUPPLIES	
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-054093	FOOD AND SUPPLIES	0	385.81	50 E 800 415 257250 594	FOOD SERVICE FUND/FOOD SERVICE-A LA CARTE/FOOD	
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-055392	COMMODITIES	0	8.40	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD	
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-055410	FOOD AND SUPPLIES	0	570.12	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD	
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-055410	FOOD AND SUPPLIES	0	57.28	50 E 800 419 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPPLIES	
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-055407	FOOD AND SUPPLIES	0	657.44	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD	
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-055407	FOOD AND SUPPLIES	0	254.08	50 E 800 415 257225 000	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD	
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-055407	FOOD AND SUPPLIES	0	212.94	50 E 800 415 257250 594	FOOD SERVICE FUND/FOOD SERVICE-A LA CARTE/FOOD	
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-056429	FOOD AND SUPPLIES	0	682.87	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD	
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-056429	FOOD AND SUPPLIES	0	30.04	50 E 800 419 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPPLIES	

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						AMOUNT	NUMBER		DESCRIPTION
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-056429	FOOD AND SUPPLIES	0	477.10	50 E 800 415 257225 000	000	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-056429	FOOD AND SUPPLIES	0	950.37	50 E 800 415 257250 594	594	FOOD SERVICE FUND/FOOD SERVICE-A LA CARTE/FOOD
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-056423	COMMODITIE	0	21.00	50 E 800 415 257220 000	000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-057889	FOOD AND SUPPLIES	0	1,156.71	50 E 800 415 257220 000	000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-057889	FOOD AND SUPPLIES	0	45.86	50 E 800 415 257225 000	000	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
78510	12/23/2019	INDIANHEAD FOODSERVI	INV-057889	FOOD AND SUPPLIES	0	53.42	50 E 800 415 257250 594	594	FOOD SERVICE FUND/FOOD SERVICE-A LA CARTE/FOOD
78511	12/23/2019	J H LARSON COMPANY	S102153176	MAINT PARTS	0	63.17	10 E 800 411 254300 000	000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
78511	12/23/2019	J H LARSON COMPANY	S102106862	MAINT PARTS	0	12.01	10 E 800 411 253300 000	000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78511	12/23/2019	J H LARSON COMPANY	S102106995	MAINT SUPPLY	0	17.30	10 E 800 411 254300 000	000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
78511	12/23/2019	J H LARSON COMPANY	S102103055	MAINT SUPPLY	0	690.56	10 E 800 411 254300 000	000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
78511	12/23/2019	J H LARSON COMPANY	S102089462	MAINT SUPPLY	0	345.28	10 E 800 411 254300 000	000	GENERAL FUND/BUILDING REPAIRS/GENERAL

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78511	12/23/2019	J H LARSON COMPANY	S102135217	MAINT SUPPLY	0	116.26	10 E 800 411 253300 000	SUPPLIES GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78512	12/23/2019	JUNIOR LIBRARY GUILD	496034	CE - 2019-2020 - 432 - Junior Library Guild	2001920013	2,150.60	10 E 100 432 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/LIBRARY BOOKS
78514	12/23/2019	J W PEPPER & SON INC	228190468	2019/2020 Middle School Band Music (Concert Band, Solo and Ensemble)	4011920055	111.00	10 E 200 411 125500 000	GENERAL FUND/INSTRUMENTAL MUSIC/GENERAL SUPPLIES
78514	12/23/2019	J W PEPPER & SON INC	228248174	2019/2020 Middle School Band Music (Concert Band, Solo and Ensemble)	4011920055	58.00	10 E 200 411 125500 000	GENERAL FUND/INSTRUMENTAL MUSIC/GENERAL SUPPLIES
78514	12/23/2019	J W PEPPER & SON INC	217436872	2019/2020 Middle School Band Music (Concert Band, Solo and Ensemble)	4011920055	49.94	10 E 200 411 125500 000	GENERAL FUND/INSTRUMENTAL MUSIC/GENERAL SUPPLIES
78514	12/23/2019	J W PEPPER & SON INC	218260766	2019/2020 Middle School Band Music (Concert Band, Solo and Ensemble)	4011920055	203.15	10 E 200 411 125500 000	GENERAL FUND/INSTRUMENTAL MUSIC/GENERAL SUPPLIES
78514	12/23/2019	J W PEPPER & SON INC	235825801	2019/2020 Middle School Band Music (Concert Band, Solo and Ensemble)	4011920055	15.00	10 E 200 411 125500 000	GENERAL FUND/INSTRUMENTAL MUSIC/GENERAL SUPPLIES
78514	12/23/2019	J W PEPPER & SON INC	227098407	2019/2020 Middle School Band Music (Concert Band, Solo and Ensemble)	4011920055	45.00	10 E 200 411 125500 000	GENERAL FUND/INSTRUMENTAL MUSIC/GENERAL SUPPLIES
78515	12/23/2019	KURT OR HEATHER KULA REIMBURSEM		MILEAGE: NOV & DEC 2019	0	49.92	10 E 800 341 256730 000	GENERAL FUND/PARENT TRANSPORTATION/PUPIL TRAVEL
78517	12/23/2019	NASSCO INC	S2546115.0	NAPIKINS KITCHEN	0	198.90	50 E 800 419 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER

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78517	12/23/2019	NASSCO INC	S2546115.0	KITCHEN SUPPLIES	0	247.94	50 E 800 419 257220 000	SUPPLIES FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPPLIES
78517	12/23/2019	NASSCO INC	S2532717.0	MAINT SUPPLY	0	447.50	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78517	12/23/2019	NASSCO INC	S2534824.0	MAINT SUPPLY	0	107.28	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78517	12/23/2019	NASSCO INC	S2548711.0	MAINT CLEANING SUPPLY	0	1,910.33	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78517	12/23/2019	NASSCO INC	FEE	FEE	0	14.16	10 E 800 940 252000 000	GENERAL FUND/FISCAL/DUES & FEES
78517	12/23/2019	NASSCO INC	S2538299.0	CREDIT	0	-86.64	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78517	12/23/2019	NASSCO INC	S2548711.0	CLEANING SUPPLY	0	385.08	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78517	12/23/2019	NASSCO INC	S2543975.0	CLEANING SUPPLY	0	83.10	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78517	12/23/2019	NASSCO INC	S2545009.0	CLEANING SUPPLY	0	609.80	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78519	12/23/2019	NUMOTION	20227546	Merritt Manufacturing Inc. 2000CS15-S The Churchill	6021920064	985.50	27 E 400 411 158100 341	SPECIAL EDUC./MULTICATEGORIC

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				Standard* with Vest and 15 Inch Seat Depth (Sapphire Blue Cover) - a pediatric positioning vehicle restraint system (Weight range: 65 to 175 lbs.; Height Range: 48 to 72 inches). One Positioning Vest is included in price. Positioning vest should be size Medium (for chest circumference between 30"-37" and belly circumference less than 37")				AL HANDICAPPED/GENERAL SUPPLIES
78520	12/23/2019	PERMA-BOUND	1849429-00	CE - 2019-2020 - 432 - FOLLETT/PERMABOUND	2001920015	433.50	10 E 100 432 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/LIBRARY BOOKS
78521	12/23/2019	PROVISION PARTNERS C	NOV2019	GAS CHARGES NOV 2019	0	5.06	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78521	12/23/2019	PROVISION PARTNERS C	NOV2019	GAS CHARGES NOV 2019	0	2.26	10 E 800 940 252000 000	GENERAL FUND/FISCAL/DUES & FEES
78521	12/23/2019	PROVISION PARTNERS C	NOV2019	GAS CHARGES NOV 2019	0	23.50	10 E 800 348 162001 000	GENERAL FUND/ATHLETICS-GENERAL/VEHICLE FUEL
78521	12/23/2019	PROVISION PARTNERS C	NOV2019	GAS CHARGES NOV 2019	0	91.21	10 E 400 348 162124 000	GENERAL FUND/GIRLS SWIMMING/VEHICLE FUEL
78521	12/23/2019	PROVISION PARTNERS C	NOV2019	GAS CHARGES NOV 2019	0	20.75	10 E 400 348 125400 000	GENERAL FUND/VOCAL MUSIC/VEHICLE FUEL
78522	12/23/2019	QUALITY ROOFING INC	19-248	6/10/19 SERVICE CALL - REINSTALL FLASHING THAT FELL OFF ROOF	0	138.75	10 E 800 324 254300 000	GENERAL FUND/BUILDING REPAIRS/NON TECH REPAIRS & MAINTENANCE
78523	12/23/2019	RIVERSIDE INSIGHTS	INV022886	WJ FORM C	6021920069	79.11	27 E 800 411 223300 341	SPECIAL EDUC./EEN DIRECTOR/GENERAL SUPPLIES

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78524	12/23/2019	SYSCO BARABOO LLC	218384454	FOOD	0	789.96	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78524	12/23/2019	SYSCO BARABOO LLC	218384454	FOOD	0	4.70	50 E 800 940 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/DUES & FEES
78524	12/23/2019	SYSCO BARABOO LLC	218384454	FOOD	0	93.23	50 E 800 415 257225 000	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
78526	12/23/2019	WE ENERGIES	8885-692-8	SCHOOL DISTRICT 11/13/2019-12/17/2019	0	187.54	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
78526	12/23/2019	WE ENERGIES	2427-483-1	ADAMS ST 11/13/2019-12/17/2019	0	84.22	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
78526	12/23/2019	WE ENERGIES	1085-638-3	ELEMENTARY 11/13/2019-12/17/2019	0	1,415.43	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
78526	12/23/2019	WE ENERGIES	1006-621-8	LOT FRONT 11/12/2019-12/17/2019	0	2,207.36	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
78526	12/23/2019	WE ENERGIES	1005-690-6	GAS SERIVCE FOR 11/13/2019-12/16/2019 LOT BACK	0	5,234.69	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
78526	12/23/2019	WE ENERGIES	5277-255-9	SCHOOL DISTRICT 11/13/2019-12/17/2019	0	326.73	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
78527	12/23/2019	WEX BANK	62861661	GAS CHARGES	0	36.97	10 E 800 940 252000 000	GENERAL FUND/FISCAL/DUES & FEES
78527	12/23/2019	WEX BANK	62861661	GAS CHARGES	0	57.32	10 E 800 348 162001 000	GENERAL

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								FUND/ATHLETICS-GENER AL/VEHICLE FUEL
78527	12/23/2019	WEX BANK	62861661	GAS CHARGES	0	14.62	10 E 400 348 162308 000	GENERAL FUND/BOYS/GIRLS XC/VEHICLE FUEL
78527	12/23/2019	WEX BANK	62861661	GAS CHARGES	0	24.50	10 E 400 348 161311 000	GENERAL FUND/FUTURE FARMERS OF AMERICA/VEHICLE FUEL
78528	12/23/2019	WI ASSN OF SKILLS US 1498		2019-2020 SKILLS USA ANNUAL AFFILIATION FEE	0	150.00	10 E 400 940 161333 000	GENERAL FUND/VOC.INDUSTRIAL CLUBS OF AM./DUES & FEES
78529	12/23/2019	WIL-KIL PEST CONTROL 3798778		COMM ERON MONTHLY	0	41.50	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
78529	12/23/2019	WIL-KIL PEST CONTROL 3798847		COMMERCIAL MONTHLY	0	50.00	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
78529	12/23/2019	WIL-KIL PEST CONTROL 3799953		RATS/MICE	0	40.00	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
78530	12/23/2019	XCEL ENERGY	665554036	COLBY HIGH SCHOOL	0	42.34	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICIT Y OTHER THAN HEAT
78531	12/30/2019	CHARTER COMMUNICATIO	0022996122	COLBY SCHOOL DISTRICT	0	150.20	10 E 800 358 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/ON-LINE COMMUNICATIONS
78532	12/30/2019	FILTRATION CONCEPTS	4968-19745	AIR FILTER REPLACEMENTS	0	1,383.76	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
78533	12/30/2019	HEARTLAND NAPA	328826	MAINT PART	0	26.99	10 E 800 411 254300 000	GENERAL FUND/BUILDING

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78534	12/30/2019	HEINDL ELECTRIC	9455-17	HEATING FAN REPAIRS -ELEM	0	15.00	10 E 800 324 254300 000	REPAIRS/GENERAL SUPPLIES
78534	12/30/2019	HEINDL ELECTRIC	8458-47	REPAIR PARTS	0	14.00	10 E 800 411 254300 000	FUND/BUILDING REPAIRS/NON TECH REPAIRS & MAINTENANCE
78535	12/30/2019	J H LARSON COMPANY	S102131697	MAINT PART - FEE	0	5.18	10 E 800 940 252000 000	GENERAL SUPPLIES
78535	12/30/2019	J H LARSON COMPANY	S102152005	MAINT PART - FEE	0	19.51	10 E 800 940 252000 000	FUND/FISCAL/DUES & FEES
78535	12/30/2019	J H LARSON COMPANY	S102163020	MAINT PART	0	9.38	10 E 800 411 254300 000	GENERAL REPAIRS/GENERAL SUPPLIES
78535	12/30/2019	J H LARSON COMPANY	S102166200	MAINT PART	0	63.34	10 E 800 411 254300 000	FUND/BUILDING REPAIRS/GENERAL SUPPLIES
78536	12/30/2019	KELSEY IMPLEMENT COM 9030		MAINT SUPPLY	0	0.68	10 E 800 411 254200 000	GENERAL FUND/SITE REPAIRS/GENERAL SUPPLIES
78537	12/30/2019	NATIONAL COUNCIL TEA FEE		National Council Teachers of Mathematics membership	1021920036	89.00	10 E 100 940 221300 332	GENERAL FUND/INST. STAFF SERV. - TRAINING/DUES & FEES
78538	12/30/2019	QUALITY DOOR & HARDW 703407		CLOSER REPLACEMENT	0	3,607.75	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
78539	12/30/2019	RIESTERER & SCHNELL	56102	JD SNOW BLOWER PARTS	0	313.44	10 E 800 324 254500 000	GENERAL FUND/MAINTENANCE-VEHICLES/NON TECH

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78540	12/30/2019	WTEA	FEE	WTEA MEMBERSHIP FEE	4011920105	0.00	10 E 400 342 221300 000	REPAIRS & MAINTENANCE GENERAL FUND/INST. STAFF SERV. - TRAINING/EMPLOYEE TRAVEL & EXP.
78540	12/30/2019	WTEA	FEE	WTEA MEMBERSHIP FEE	4011920105	30.00	10 E 400 940 221300 000	GENERAL FUND/INST. STAFF SERV. - TRAINING/DUES & FEES
78540	12/30/2019	WTEA	MEMBERFEE	WTEA MEMBERSHIP FEE	4011920117	30.00	10 E 400 940 136000 000	GENERAL FUND/TECH ED/DUES & FEES
78540	12/30/2019	WTEA	CONFERENCE	2020 CONFERENCE REGISTRATION MEGHAN WALTERS	0	160.00	10 E 400 342 136000 000	GENERAL FUND/TECH ED/EMPLOYEE TRAVEL & EXP.
78540	12/30/2019	WTEA	CONFERENCE	2020 CONFERENCE REGISTRATION FEE DENNIS HANNAN	0	160.00	10 E 400 342 136000 000	GENERAL FUND/TECH ED/EMPLOYEE TRAVEL & EXP.
78562	01/07/2020	TEAM SPORTING GOODS	AAF014996	Physical Education equipment 2018-19	2021920005	2,167.47	10 E 200 411 143000 000	GENERAL FUND/PHYSICAL EDUCATION/GENERAL SUPPLIES

Totals for checks

391,676.44

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	173,270.14	0.00	180,299.75	353,569.89
21	SPECIAL PROJECTS	0.00	0.00	5,322.82	5,322.82
27	SPECIAL EDUC.	212.48	0.00	3,090.36	3,302.84
50	FOOD SERVICE FUND	47.20	0.00	17,004.69	17,051.89
80	COMMUNITY SERVICE FUND	0.00	0.00	12,429.00	12,429.00
***	Fund Summary Totals ***	173,529.82	0.00	218,146.62	391,676.44

***** End of report *****

Obj	2018-19		2018-19 FYTD %	2019-20		2019-20 FYTD %	Encumbered Amount	Unencumbered Balance
	Original Budget	FYTD Activity		Budget	FYTD Activity			
100000	INSTRUCTION							
110000	ELEMENTARY CURRICULUM							
SALARIES	923,226.00	299,198.82	32.41	915,059.00	318,390.70	34.79	0.00	596,668.30
EMPLOYEE BENEFITS	520,325.00	172,701.63	33.19	455,903.00	167,755.18	36.80	0.00	288,147.82
PURCHASED SERVICES	0.00	525.00	0.00	0.00	323.55	0.00	0.00	-323.55
NON-CAPITAL OBJECTS	43,086.00	52,074.79	120.86	59,427.00	52,963.68	89.12	2,302.09	4,161.23
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ELEMENTARY CURRICULUM	1,486,637.00	524,500.24	35.28	1,430,389.00	539,433.11	37.71	2,302.09	888,653.80
120000	REGULAR CURRICULUM							
SALARIES	1,608,102.00	559,616.07	34.80	1,676,567.00	568,449.16	33.91	0.00	1,108,117.84
EMPLOYEE BENEFITS	768,268.00	268,020.39	34.89	768,875.00	256,637.53	33.38	0.00	512,237.47
PURCHASED SERVICES	2,592.00	678.36	26.17	3,275.00	1,149.73	35.11	1,743.50	381.77
NON-CAPITAL OBJECTS	111,657.00	90,288.23	80.86	152,925.00	122,363.52	80.02	19,551.75	11,009.73
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	5,847.00	870.00	14.88	6,489.00	1,997.00	30.78	3,935.00	557.00
REGULAR CURRICULUM	2,496,466.00	919,473.05	36.83	2,608,131.00	950,596.94	36.45	25,230.25	1,632,303.81
130000	VOCATIONAL CURRICULUM							
SALARIES	213,180.00	75,987.54	35.64	220,817.00	80,352.92	36.39	8.39	140,455.69
EMPLOYEE BENEFITS	125,692.00	43,626.65	34.71	137,365.00	47,710.30	34.73	0.00	89,654.70
PURCHASED SERVICES	4,690.00	3,538.55	75.45	4,340.00	3,505.08	80.76	1,915.00	-1,080.08
NON-CAPITAL OBJECTS	74,844.00	66,827.61	89.29	47,350.00	36,020.84	76.07	11,408.36	-79.20
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	90.00	55.00	61.11	1,100.00	155.00	14.09	1,185.00	-240.00
VOCATIONAL CURRICULUM	418,496.00	190,035.35	45.41	410,972.00	167,744.14	40.82	14,516.75	228,711.11
140000	PHYSICAL CURRICULUM							
SALARIES	164,249.00	59,739.45	36.37	170,846.00	64,118.50	37.53	0.00	106,727.50
EMPLOYEE BENEFITS	75,327.00	25,835.38	34.30	72,886.00	25,257.68	34.65	0.00	47,628.32
PURCHASED SERVICES	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NON-CAPITAL OBJECTS	1,425.00	1,408.00	98.81	1,630.00	1,587.15	97.37	37.80	5.05

Obj	2018-19		2018-19		2019-20		2019-20		Encumbered Amount	Unencumbered Balance
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %				
100000	INSTRUCTION									
140000	PHYSICAL CURRICULUM									
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	3,600.00	0.00	0.00	4,600.00	808.89	17.58	3,600.00	191.11		
PHYSICAL CURRICULUM	244,701.00	86,982.83	35.55	249,962.00	91,772.22	36.71	3,637.80	154,551.98		
150000	SPECIAL CURRICULUM									
SALARIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NON-CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SPECIAL CURRICULUM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
160000	CO-CURRICULAR									
SALARIES	128,208.00	63,940.85	49.87	126,464.00	58,266.42	46.07	0.00	68,197.58		
EMPLOYEE BENEFITS	16,344.00	7,864.26	48.12	15,536.00	7,271.94	46.81	0.00	8,264.06		
PURCHASED SERVICES	38,873.00	18,204.96	46.83	27,055.00	17,534.18	64.81	10,210.89	-690.07		
NON-CAPITAL OBJECTS	34,459.00	27,816.96	80.72	28,927.00	15,731.45	54.38	12,945.81	249.74		
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
OTHER OBJECTS	19,360.00	7,579.95	39.15	20,373.00	10,200.65	50.07	6,086.00	4,086.35		
CO-CURRICULAR	237,244.00	125,406.98	52.86	218,355.00	109,004.64	49.92	29,242.70	80,107.66		
170000	SPECIAL NEEDS									
SALARIES	156,507.00	60,899.92	38.91	172,971.00	43,694.43	25.26	0.00	129,276.57		
EMPLOYEE BENEFITS	110,855.00	33,618.92	30.33	124,798.00	21,281.71	17.05	0.00	103,516.29		
PURCHASED SERVICES	50.00	82.22	164.44	50.00	0.00	0.00	0.00	50.00		
NON-CAPITAL OBJECTS	3,853.00	1,234.31	32.04	3,970.00	2,467.14	62.14	96.09	1,406.77		
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
OTHER OBJECTS	2,320.00	480.00	20.69	1,840.00	0.00	0.00	800.00	1,040.00		
SPECIAL NEEDS	273,585.00	96,315.37	35.20	303,629.00	67,443.28	22.21	896.09	235,289.63		
INSTRUCTION	5,157,129.00	1,942,713.82	37.67	5,221,438.00	1,925,994.33	36.89	75,825.68	3,219,617.99		

Obj	2018-19		2018-19		2019-20		2019-20		Encumbered Amount	Unencumbered Balance
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %				
200000	SUPPORT SERVICES									
210000	PUPIL SERVICES									
SALARIES	172,306.00	65,475.67	38.00	178,391.00	67,010.72	37.56		0.00	111,380.28	
EMPLOYEE BENEFITS	103,874.00	34,366.96	33.09	102,098.00	33,770.58	33.08		0.00	68,327.42	
PURCHASED SERVICES	9,265.00	5,363.27	57.89	3,762.00	2,228.00	59.22		970.00	564.00	
NON-CAPITAL OBJECTS	16,103.00	1,922.51	11.94	13,180.00	7,945.75	60.29		3,821.20	1,413.05	
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	
OTHER OBJECTS	140.00	140.00	100.00	360.00	132.50	36.81		140.00	87.50	
PUPIL SERVICES	301,688.00	107,268.41	35.56	297,791.00	111,087.55	37.30		4,931.20	181,772.25	
220000	INSTRUCTIONAL STAFF SERVICES									
SALARIES	189,680.00	72,897.45	38.43	190,811.00	73,565.07	38.55		0.00	117,245.93	
EMPLOYEE BENEFITS	122,776.00	47,642.71	38.80	114,187.00	43,319.32	37.94		0.00	70,867.68	
PURCHASED SERVICES	53,879.00	32,285.14	59.92	86,921.00	35,264.98	40.57		4,594.02	47,062.00	
NON-CAPITAL OBJECTS	117,573.00	91,711.14	78.00	50,703.00	27,190.47	53.63		27,062.71	-3,550.18	
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	
OTHER OBJECTS	1,157.00	414.00	35.78	1,004.00	417.00	41.53		789.00	-202.00	
INSTRUCTIONAL STAFF SERVI	485,065.00	244,950.44	50.50	443,626.00	179,756.84	40.52		32,445.73	231,423.43	
230000	GENERAL ADMINISTRATION									
SALARIES	187,369.00	85,516.16	45.64	196,535.00	97,317.78	49.52		0.00	99,217.22	
EMPLOYEE BENEFITS	64,739.00	28,607.21	44.19	63,522.00	30,189.30	47.53		0.00	33,332.70	
PURCHASED SERVICES	50,914.00	20,369.86	40.01	52,050.00	21,825.73	41.93		0.00	30,224.27	
NON-CAPITAL OBJECTS	9,150.00	3,169.25	34.64	8,600.00	819.62	9.53		253.08	7,527.30	
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	
OTHER OBJECTS	10,500.00	8,467.82	80.65	12,000.00	10,222.37	85.19		0.00	1,777.63	
GENERAL ADMINISTRATION	322,672.00	146,130.30	45.29	332,707.00	160,374.80	48.20		253.08	172,079.12	
240000	BUILDING ADMINISTRATION									
SALARIES	404,003.00	198,107.06	49.04	411,311.00	193,045.11	46.93		0.00	218,265.89	
EMPLOYEE BENEFITS	235,134.00	102,740.09	43.69	224,527.00	98,850.27	44.03		0.00	125,676.73	
PURCHASED SERVICES	800.00	499.00	62.38	800.00	78.66	9.83		800.00	-78.66	
NON-CAPITAL OBJECTS	5,800.00	1,351.89	23.31	17,560.00	13,094.07	74.57		5,746.17	-1,280.24	

Obj	2018-19		2018-19		2019-20		2019-20		Encumbered Amount	Unencumbered Balance
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %				
200000	SUPPORT SERVICES									
240000	BUILDING ADMINISTRATION									
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,315.00	1,445.00	109.89	1,830.00	1,545.00	84.43	0.00	0.00	285.00	
BUILDING ADMINISTRATION	647,052.00	304,143.04	47.00	656,028.00	306,613.11	46.74	6,546.17	342,868.72		
250000	BUSINESS ADMINISTRATION									
SALARIES	452,280.00	216,933.02	47.96	449,800.00	203,565.69	45.26	0.00	246,234.31		
EMPLOYEE BENEFITS	281,666.00	118,529.82	42.08	244,456.00	80,002.07	32.73	0.00	164,453.93		
PURCHASED SERVICES	1,105,970.00	535,126.03	48.39	1,153,870.00	521,382.07	45.19	1,758.87	630,729.06		
NON-CAPITAL OBJECTS	130,075.00	55,761.86	42.87	125,380.00	49,394.96	39.40	6,993.08	68,991.96		
CAPITAL OBJECTS	51,000.00	49,879.00	97.80	60,000.00	20,252.49	33.75	0.00	39,747.51		
INSURANCE & JUDGMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
OTHER OBJECTS	1,500.00	462.75	30.85	3,025.00	180.28	5.96	0.00	2,844.72		
BUSINESS ADMINISTRATION	2,022,491.00	976,692.48	48.29	2,036,531.00	874,777.56	42.95	8,751.95	1,153,001.49		
260000	CENTRAL SERVICES									
SALARIES	0.00	12.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
EMPLOYEE BENEFITS	0.00	151.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
PURCHASED SERVICES	32,000.00	9,704.00	30.33	28,650.00	33,495.20	116.91	871.00	-5,716.20		
NON-CAPITAL OBJECTS	0.00	461.79	0.00	500.00	70.12	14.02	0.00	429.88		
CAPITAL OBJECTS	1,000.00	296.00	29.60	1,500.00	1,431.54	95.44	0.00	68.46		
OTHER OBJECTS	0.00	0.00	0.00	0.00	287.00	0.00	0.00	-287.00		
CENTRAL SERVICES	33,000.00	10,625.84	32.20	30,650.00	35,283.86	115.12	871.00	-5,504.86		
270000	INSURANCE									
INSURANCE & JUDGMENTS	122,244.00	117,208.00	95.88	114,955.00	108,227.24	94.15	0.00	6,727.76		
INSURANCE	122,244.00	117,208.00	95.88	114,955.00	108,227.24	94.15	0.00	6,727.76		

Obj	2018-19		2018-19		2019-20		Encumbered Amount	Unencumbered Balance
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %		
200000	SUPPORT SERVICES							
280000	DEBT SERVICE							
DEBT RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DEBT SERVICE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
290000	OTHER SUPPORT SERVICES							
SALARIES	18,796.00	5,901.67	31.40	45,450.00	18,216.39	40.08	0.00	27,233.61
EMPLOYEE BENEFITS	192,183.00	185,269.29	96.40	188,499.00	10,325.14	5.48	0.00	178,173.86
PURCHASED SERVICES	210,758.00	94,858.62	45.01	226,138.00	85,520.59	37.82	47,874.64	92,742.77
NON-CAPITAL OBJECTS	3,500.00	2,868.84	81.97	15,250.00	8,240.67	54.04	114.39	6,894.94
CAPITAL OBJECTS	8,400.00	8,820.00	105.00	0.00	0.00	0.00	0.00	0.00
OTHER SUPPORT SERVICES	433,637.00	297,718.42	68.66	475,337.00	122,302.79	25.73	47,989.03	305,045.18
SUPPORT SERVICES	4,367,849.00	2,204,736.93	50.48	4,387,625.00	1,898,423.75	43.27	101,788.16	2,387,413.09
400000	NON-PROGRAM TRANSACTIONS							
410000	INTERFUND OPERATING TRANSFERS							
OPERATING TRANSFERS-OUT	1,113,656.00	0.00	0.00	1,128,579.00	0.00	0.00	0.00	1,128,579.00
INTERFUND OPERATING TRANS	1,113,656.00	0.00	0.00	1,128,579.00	0.00	0.00	0.00	1,128,579.00
430000	GEN. TUITION PAYMENTS							
PURCHASED SERVICES	1,480,041.00	16,011.32	1.08	1,597,832.00	2,789.00	0.17	0.00	1,595,043.00
NON-CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GEN. TUITION PAYMENTS	1,480,041.00	16,011.32	1.08	1,597,832.00	2,789.00	0.17	0.00	1,595,043.00
490000	NON-PROGRAM TRANSACTIONS							
OTHER OBJECTS	1,325.00	1,325.45	100.03	0.00	0.00	0.00	0.00	0.00
NON-PROGRAM TRANSACTIONS	1,325.00	1,325.45	100.03	0.00	0.00	0.00	0.00	0.00
NON-PROGRAM TRANSACTIONS	2,595,022.00	17,336.77	0.67	2,726,411.00	2,789.00	0.10	0.00	2,723,622.00

Obj	2018-19		2018-19		2019-20		2019-20		Encumbered Amount	Unencumbered Balance
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %				
Grand Expense Totals	12,120,000.00	4,164,787.52	34.36	12,335,474.00	3,827,207.08	31.03	177,613.84	8,330,653.08		

Number of Accounts: 3948

***** End of report *****

Requested Review of Weighted Courses for the Class of 2020

The Colby School Board approved policy #345.11 indicates, beginning with the graduating class of 2019, a weighted grading system shall be implemented. Any course that earns post-secondary credit will be designated as weighted. This is also noted as such in the HS Student Handbook.

Unlike the statement in the policy and student handbook, for the soon to be graduating class of 2020, weighted courses taken before their Sophomore year are not being weighted. Not counting completed weighted course work of the class of 2020 students appears to be an overreach by the administration of the approved policy. There are no open meetings or board minutes altering policy #345.11 to indicate excluding course work of the students from the class of 2020 as weighted prior to their Sophomore year. Even if so, the current implementation is resulting in ethical and discriminatory handling of courses in a required course subject area for all students.

With required classes in the 4 year plan schedule for Colby High School, the only weighted classes open to freshman or younger students for the Class of 2020 are Algebra II, Welding, and in some cases Advanced Math. The school's 4 year plan requires students to take math courses their Freshman, Sophomore and Junior years, and also recommends a fourth year for college-bound students. The 8th grade math teacher notes placement in the math course level for the student's Freshman year.

Not weighting the same courses is an unnecessary disadvantage to the students who were placed in more advanced math courses prior to their Sophomore year for class ranking and weighted GPA. This affects 18 students who have taken Algebra II and potentially Advanced Math prior to their Sophomore year. For these 18 students, these classes are not being given credit as weighted, yet they are weighted for their roughly 40 classmates who are required to take at least 3, college recommended 4, math classes prior to graduation. This is effectively raising their grade to the next level for GPA versus the other 18 students course grade for these 2 or 3 courses.

As noted recently in recent reports and administration public comments, GPA and class ranking does affect student scholarships and college admissions. Why would the school district penalize students unnecessarily in weighted GPA and class ranking when their classmates have the same course work opportunities which are required courses to be taken prior to graduation?

I request the administration and school board review and change the Class of 2020 grading to have a course taken to be given the same weighting for all classmates prior to final class rankings this Spring. Whether corrected as such internally and notification to me, or if required, by board agenda or revised board agenda with the 18 students and families being notified of the meeting.

Dan Krause

OPEN ENROLLMENT LIMITATIONS

Wisconsin DPI Guidance: State statute requires the school board to designate the number of special education spaces at the January Board meeting (Policy 423). In doing so the Board should calculate a number of spaces for each special education program or service for which a case load or class size can be established. The board can take into account the level of service it is able to provide. It is not necessary to designate special education spaces by grade.

“An application may only be denied if there is no space in the special education or related services required in the pupil’s IEP or if the special education or related services are not available.”

Note: When an application is submitted the board (or designee) must review the pupils IEP individually and must be able to provide all of the required special education and related services in the IEP.

In accordance with Board Policy #423, “Preferences are given in such situations to students already attending school in the District to which they are applying and to siblings of such students.”

Level	Service	Space Limits
Pre-K	Speech / Language ONLY	20
K through 12	Speech / Language ONLY	90
Pre-K	EC 3-Year-Olds	8
Pre-K	EC 4-Year Olds	12
K through 3	Cross Categorical	12
4 through 8	Cross Categorical	12
9 through 12	Cross Categorical	15

HOMELESS EDUCATION PROGRAM

Students of homeless individuals and unaccompanied homeless youth (youth not in the physical custody of a parent/guardian) residing in the District shall have equal access to the same free appropriate public education including comparable services, as provided to other students and youth who reside in the District. Homeless students and youth shall not be required to attend a separate school or program for homeless students and shall not be stigmatized by school personnel.

DEFINITION OF HOMELESS STUDENTS AND UNACCOMPANIED YOUTHS

The term “homeless students and unaccompanied youths” means individuals who lack a fixed, regular and adequate nighttime residence due to economic hardship. It includes students and youths who are:

- Living in an emergency shelter or transitional housing.
- Abandoned in hospitals, **out-of-home care** or awaiting foster care.
- Living in motels, hotels, trailer parks or camp grounds due to lack of alternative adequate accommodations.
- Living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations or similar settings.
- “Doubled up” living with friends or family due to the loss of housing, economic hardship or a similar reason.

Migratory students and unaccompanied youth (youth not in the physical custody of a parent or guardian) may be considered homeless if they meet the above definition.

Homeless status is determined in cooperation with parents or in the case of unaccompanied youth, the local educational agency liaison. Homeless status may be documented through a variety of Colby School District forms, such as the Wisconsin Department of Public Instruction forms or through direct contact with district staff.

The Colby School District does not discriminate against students on the basis of sex, race, color, religion, age, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, gender identity, gender expression, or physical, cognitive emotional or learning disability in its education programs or activities. Discrimination complaints shall be processed in accordance with established procedures.

Cross Reference: Policy #411 - Equal Educational Opportunities
Rule #411 – Student Discrimination Complaint Procedure
Policy #420 - School Admissions
Rule #420 – School Admissions Guidelines

Legal References: Wisconsin State Statute 118.13
PI9, Wisconsin Administrative Code
Title IX, Education Amendment of 1972
Title VI, Civil Rights Act of 1964
Section 504, Rehabilitation Act of 1973
American with Disabilities Act of 1990
Individuals with Disabilities Education Act
Civil Rights Act of 1991
McKinney-Vento Homeless Education Assistance Act

COLBY HORNET ACTIVITIES HANDBOOK FOR THE COLBY SCHOOL DISTRICT

2019-2020

This policy was developed to give the students, parents and administration a full understanding of the guidelines in athletics and activities. To prevent any misunderstanding, if you have any questions involving this policy or interscholastic athletics and activities, please contact any head coach, advisor, the Activities Director, or the Administration. In the past, we have been proud of the accomplishments of our young men and women who have taken part in this program. We feel it plays a big part in their physical, social and mental development.

High School Enrollment – 280

District Administrator – Dr. Steve Kolden (715) 223-2301 ext. 1001

High School Principal – Marcia Diedrich (715) 223-2338 ext. 5123

Middle School Principal – Jim Hagen (715) 223-8869 ext. 4225

Activities Director – Jim Hagen (715) 223- 8869 ext. 4225

Colors – Green and Gold

Team Nickname – Hornets

School Song – Washington and Lee Swing

Conference – Cloverbelt

WIAA District – 2

PHILOSOPHY

Co-curricular activities are those voluntary activities which act as an extension of the classroom and serve to enhance the motivation and experience of the student. They are an integral and valuable part of the student's high school experience.

It is a well-documented fact that students who participate in co-curricular activities do better in the classroom. In addition, these activities teach commitment, teamwork, cooperation and a work ethic that is valuable throughout life's endeavors. The School District of Colby is committed to offering a wide variety of co-curricular activities with a desire that all students will choose one or several in which to participate.

Winning is not the measure of success in co-curriculars, but "Excellence" is our goal. We strive for excellence in preparation, in presentation, in sportsmanship, and in the effort of our participants. We are committed to providing the best possible coaches and advisors available to our students. In return, we expect the students to make the high level of commitment necessary for achieving "Excellence."

PURPOSE

The purpose of the School District of Colby Co-Curricular Code of Conduct is to establish clear and definite expectations for students to follow if they choose to participate in co-curricular activities.

Participation in co-curricular activities is a privilege, not a right. The co-curricular code establishes academic and behavioral expectations for students to follow if they want to enjoy the privilege of participating in co-curricular activities.

CO-CURRICULAR GOALS

1. Provide co-curricular activities which encourage student participation in order to develop lifetime interests, acquire new skills, and enhance existing skills.
2. Pursue excellence in co-curricular activities through the proper mental, physical, and emotional growth of students.
3. Provide an environment conducive to co-curricular excellence which includes, but is not limited to:
 - * Safe and appropriate physical facilities
 - * Qualified, dedicated, and motivated advisors/coaches/staff
 - * Strong community support
4. Provide co-curricular programming in such a fashion as to generate a feeling of unity between all stakeholders including but not limited to students, faculty, administration, parents/guardians, and the community.

CO-CURRICULAR VALUES

1. Co-curricular participants are expected to be successful academically.
2. Co-curricular participation is a privilege which incorporates responsibilities to fellow students, faculty, administration, and the community.
3. Co-curricular students should possess a desire to pursue excellence in such a fashion as to provide a positive image for the community.
4. Provide co-curricular programming that will allow participants opportunities to be exposed to:
 - * Physical, mental, and emotional growth and development.
 - * Development of commitments such as loyalty, cooperation, fair play, and other desirable social traits.
 - * Emotional stability, self-discipline, self-motivation, excellence and other ideals of good sportsmanship.
 - * Creation of a desire to succeed and excel.

DEFINITION

Co-curricular activities are those voluntary activities that are school related. Activities that are a required part of a course and contribute to a student's grade for the course are not considered co-curricular activities**. Co-curricular activities include, *but are not limited to*:

Athletics	Show Choir Competitions	SADD
FCCLA	Math League	NHS
Skills-VICA	FFA	Solo Ensembles
Spanish Club	Chess Club	FBLA
Student Council	Forensics	NHS
*Homecoming Court	*Prom Court	Special Olympics

*The actual election for these positions, as well as other officer elections, is not considered participation, only the actual activity will be considered as participation.

**Participation in co-curricular activities during a suspension for a Code of Conduct violation that are a required part of a course and contribute to a student's grade, shall be limited to local (no travel) events in which no admission fees are charged.

SCHOLASTIC ELIGIBILITY

A student is not eligible to participate in any co-curricular activity for a period of 15 scheduled school days following one or more failures, either quarter or semester failure. Ineligibility starts on the 3rd scheduled school day following the last day of the previous quarter (other than 1st quarter). If a student is earning passing grades in all subjects after 15 scheduled school days, he/she will be allowed to participate starting with the 16th day. If a student is failing one or more classes after 15 scheduled school days, they will remain ineligible until they become passing in all classes. Another grade level check will be done on the 30th scheduled school day of the quarter and any student failing one or more classes at that time will become ineligible until earning a passing grade in all classes. Saturdays, Sundays and scheduled school vacation days in which students are not present are excluded from the count. Weather emergencies or other emergency days that result in school being canceled will be counted in the fifteen days. Eligibility forms must be signed by all of the student's teachers and given to the principal and/or AD. It is the student's responsibility to initiate a grade check and complete the form. Eligibility forms can be picked up and turned into the high school office. The principal/AD shall be the school official that declares a student eligible.

The principal/AD will be responsible for sending a letter to the parents of these students to notify them of academic ineligibility. Notification of eligibility will be given to all advisor/coaches.

Eligibility under this code is based as follows:

- Second quarter eligibility is determined by the first quarter grades.
- Third quarter eligibility is determined by the second quarter grades and 1st semester grades.
- Fourth quarter eligibility is determined by the third quarter grades.
- Eligibility for activities that commence on or before the first quarter of each new academic year shall be based on the fourth quarter and 2nd semester of each previous academic year. Fall eligibility will coincide with WIAA minimum consequences as described in the WIAA Official High School Handbook.

Students who receive an Incomplete as a grade will be considered ineligible until it becomes a letter grade. If the grade turns into an F, the days already served for ineligibility will be counted towards the 15-day period. EEN student academic eligibility is based on the success of their academic plan (IEP). Students can participate in meetings/practices while ineligible at the coaches/advisors discretion; but they may not miss class because of practice, meetings, or attending a competition.

SCOPE

This code shall be in effect for all Colby Middle/High School students at all times.

ATHLETIC FEES

All students participating in athletics must pay the following fee:

1. \$50.00 per participant / per season with a family cap of \$300.00 annually.
2. \$10.00 per participant / per season with a family cap of \$60.00 annually for families that qualify for reduced lunch. No Fee for those families that qualify for free lunch.

PHYSICAL/ALTERNATE YEAR CARD

For a student to be eligible to participate in athletics, they must do the following:

1. He/she must have a signed physical card and WIAA Alternate Year Athletic Permit Card/Permission Form handed in **before** he/she can participate. A parent/guardian must sign this card. These cards should be returned to the High School/Middle School office. It is a WIAA requirement that all student-athletes have a physical every two years. If student-athletes participate in athletics from 7th through 12th grade, they will need a physical in grades 7, 9, and 11.

***Note:** The physical card is only good for two years. If a student-athlete participated in grade 7 and then did not participate again until grade 9, he/she would have to have another physical, because the original would have expired. If a student-athlete starts to participate in athletics when he/she is in the 8th grade, he/she would have a physical card in grades 8, 10 and 12. A student-athlete only has to hand in one (1) card each year, which makes him/her eligible for the entire year. A card handed in for the spring sports season dated after April 1st is also good for the following school year.

ACTIVITIES HANDBOOK PARENT/GUARDIAN SIGNATURE FORM

Every student who wishes to participate in a co-curricular activity **MUST** have their parent/guardian sign the form at the end of this document. The form must be completed and turned into the high school or middle school office **BEFORE** a student will be allowed to participate in any scheduled contests, matches, games, meets, competitions.

***NOTE:** The WIAA incorporates the following rule in conjunction with forms dealing with athletic eligibility:

If a student or a student's parents/guardian falsify any information furnished to the school, and a student participates, resulting in an order of forfeiture, the student becomes ineligible in all sports for one calendar year from the date of the last game or meet in which the student participated.

INJURIES AND INSURANCE

Parents/guardians of student-athletes must realize that a student-athlete who participates in athletics in the Colby School District may suffer serious injury, including, but not limited to, sprains, fractures, brain damage, paralysis, or even death. Parents/guardians of student-athletes must be fully aware and understand the risk of serious injury that may result from such participation.

* All injuries, other than emergencies, must be reported immediately to the advisor/coach by the participant. The advisor/coach shall complete the injury report as soon as possible. Advisors/coaches should be notified prior to any medical treatment on the part of the student whenever possible.

* Insurance claims are filed with the injured athlete's insurance company.

CARE OF EQUIPMENT

- * The various departments, in conjunction with the school, will provide safe equipment that meets WIAA/Federation standards. The care and maintenance of equipment will be the co-responsibility of participants and the school district.
- * Participants are responsible for immediately turning in equipment at the end of the season.
- * Individual awards may be withheld if equipment is not turned in on time.
- * Students will not be issued equipment in the next activity they participate, until all equipment is turned in or paid for.
- * Lost and/or damaged items must be paid for through the high school/middle school office.

TRAVEL AND CONDUCT ON TRIPS

All participants are expected to travel to and from the activities with the team/club and/or coach/advisor. Students who do not travel on the bus and have not received approval from the coach will face discipline measures at school, which can include suspension from upcoming events. Participants may be allowed to return home with their parents/guardians if the parents/guardians are present and sign a release form supplied by the coach/advisor. Any exception to this rule must be approved by the AD by completing a travel release form at least one day prior to the event. The forms can be picked up in the high school or middle school offices.

ATTENDANCE

Students are expected to be in attendance the entire school day prior to an after school or evening practice or contest. Situations arise where this expectation cannot always be met. The following will be in effect for all students participating in co-curricular activities:

- * Students must attend 4 consecutive class periods in the day to participate in any after school activities.
- * On fast forward days, students must be in attendance for all 8 periods.
- * If any class periods are missed, they must be excused in order for the student to participate. Serious illness or death in the immediate family, medical/dental appointments, and special situations such as field trips, college visits, etc. for which an excuse has been secured beforehand from the office are examples of excused absences. **Deer hunting will not be an excused absence.**
- * Students under suspension are ineligible to participate in all school activities until the suspension has been lifted.

STUDENT TRANSFERS

All code violations and penalties shall carry forward for athletes to a new school district during the school year. The WIAA regulations on transfer student's eligibility will also be followed.

CO-OPERATIVE PROGRAMS

Students who participate in co-operative programs will fall under the code of the school in which they are enrolled.

CONDUCT

This code must be reviewed by the student and his/her parent/guardian on a yearly basis before the student can participate in any extracurricular activities. Each coach/advisor should discuss the extracurricular code and make sure that all participants have a signed code on file with the office. Student will not be able to participate in any scheduled contests, matches, games, meets, competitions until they sign a copy of the code. **NOTE: This code is in effect year round, including summer.** The following behaviors are considered violations of the co-curricular code and will result in the penalties listed in the consequences section.

1. Purchasing, possessing or using tobacco in any form, including e-cigarettes.
2. Purchasing, possessing, transporting or drinking alcoholic beverages.
3. Purchasing, possessing or using illegal drugs or look-a-like drugs.
4. Being charged with a violation of the Wisconsin Criminal Code or Federal Criminal Code.
5. Other serious misconduct violations, including but not limited to, theft of school property, vandalism, or threatening a District employee.
6. Attendance at any gathering or party at which there is use of illegal drugs by anyone at the gathering or party or at which there is consumption of alcohol by any persons at the party or gathering that is not of legal age (guilt by association).
7. Any student charged and/or convicted of a felony shall, upon the filing of felony charges, become ineligible for all further participation until the student has paid his/ her debt to society and the courts consider the sentence served (including probation, community service, etc.) (“WIAA Felony Rule”).

Presence in bars or attendance at parties where alcohol, illegal drugs, and tobacco substances are available is prohibited. This rule is not meant to include presence in an establishment that is primarily an eating-place or presence in such places with parents, or to prevent being employed at such places. It also is not meant to include presence in places like a golf course clubhouse where alcoholic beverages are served where a participant would have a legitimate reason to be there. Attendance at family gatherings, sponsored by parents, where use of alcohol is occurring will not be considered a violation. (This does not allow the use of these products.) These exceptions would include such logical events at family weddings, graduation parties, and other similar occasions. “Holding” an alcoholic drink, tobacco product, or illegal drugs shall also be considered a violation of this code. Participants should avoid acts of impropriety or the appearance of impropriety.

NON-ATHLETIC CONSEQUENCES

First violation - removal of student from participation in all co-curricular activities for a period of 40 school days. The ineligibility period will be cut in half to 20 school days if the student undergoes a Student Assistance Program (SAP) sponsored by the school at a cost to the student of \$50. The SAP program will need to be completed within 14-calendar days.

Second violation - removal of student from participation in all co-curricular activities for a period of 80 school days. The ineligibility period will be cut in half to 40 school days if the student, parent, counselor, principal and AD meet to determine an appropriate alcohol or drug education program for the student. Any expense associated with this program will be the responsibility of the student.

Third violation – End of co-curricular activities for the remainder of the student’s high school career or removal of student from participation for 80 school days if the student, parent, counselor, principal and AD meet to determine an appropriate alcohol or drug education program for the student. Any expense associated with this program will be the responsibility of the student.

Fourth violation – The student will not be able to participate in co-curricular activities for the remainder of their high school career.

ATHLETIC ONLY CONSEQUENCES

First violation - removal of student from participation in athletics for 40% of the total number of contests scheduled of that present sport. The ineligibility period will be cut in half to 20% of the sport if the student undergoes a Student Assistance Program (SAP) sponsored by the school at a cost to the student of \$50. The SAP program will need to be completed within 14-calendar days. If an athletic season consists of 20 contests, a student with a 40% suspension will miss 8 contests ($40\% \times 20 = 8$). If an athletic season consists of 24 contests, a student with a 20% suspension will miss 5 contests ($20\% \times 24 = 4.8$). All numbers will be rounded to the nearest whole number. In order for the suspension to be served the athlete must complete the remainder of the season including attending and participating in all practices. Students will not be allowed to serve their suspension and then drop out of an activity.

Second violation - removal of student from participation in athletics for 60% of the total number of contests scheduled of that present sport. The ineligibility period will be cut in half to 30% of the sport if the student, parent, counselor, principal and AD meet to determine an appropriate alcohol or drug education program for the student. Any expense associated with this program will be paid by the student. If an athletic season consists of 20 contests, a student with a 60% suspension will miss 12 contests ($60\% \times 20 = 12$). If an athletic season consists of 24 contests, a student with a 30% suspension will miss 7 contests ($30\% \times 24 = 7.2$). All numbers will be rounded to the nearest whole number. In order for the suspension to be served the athlete must complete the remainder of the season including attending and participating in all practices. Students will not be allowed to serve their suspension and then drop out of an activity.

Third violation – End of co-curricular activities for the remainder of the student's high school career or removal of student from participation in athletics for 60% of the total number of contests scheduled of that present sport if the student, parent, counselor, principal and AD meet to determine an appropriate alcohol or drug education program for the student. Any expense associated with this program will be paid by the student. If an athletic season consists of 20 contests, a student with a 60% suspension will miss twelve contests ($60\% \times 20 = 12$). If an athletic season consists of 24 contests, a student with a 60% suspension will miss 14 contests ($60\% \times 24 = 14.4$).

Fourth violation – The student will not be able to participate in athletics for the remainder of their high school career.

PENALTY CARRY-OVER

If the penalty for a violation cannot be enforced totally during one athletic season, the number of contests remaining will be carried over to the next activity the student participates in. For example, an athlete violates the code and is given a 20% penalty with two contests remaining in the season, the penalty should be four contests because 20% of 20 contests is four. By sitting out only two contests, there are still 2 contests to be served. If the student goes out for another sport, they will need to sit out 2 contests and also finish the season in good standing.

HONESTY CLAUSE

Can be used only ONCE during the grades 5-8 and then once during grades 9-12 of a student career and only at the first violation stage of infractions. Under this clause a student covered by this code admits to breaking a rule within the code before the student is confronted by the principal or AD. Self-referral must be made to the coach, principal or AD within 72 hours of the code violation. If the honesty clause is utilized the penalty for the first violation will be reduced from 20% to 10% (athletics) or 20 school days to 10 school days (non athletics). The student will still need to go thru the schools SAP program with a cost of \$50.

LEADERSHIP POSITIONS

Any student who violates the conduct portion of this code must relinquish any and all leadership and captain positions he/she presently holds in any sport, school organization or class. This provision will be in effect for the remainder of the school year or term of office. If a student is under the code during an election, they may be considered for the election.

REPORTING PROCEDURE

Activities code violations may be observed or reported by administration, faculty, parents, or community members. Suspected violations reported (including social media networks or pictures) by school or non-school personnel require a **written report** (example at end of packet) including the date, time, place, individuals involved, and the description of the incident. When appropriate, the anonymity of the informant will be maintained. However, the administration will NOT act on anonymous tips, phone calls, pictures or letters; only a completed code violation form, that is signed, will be investigated. Following are the procedures for processing reported violations:

A code violation charge will be submitted in writing to the AD/principal as soon as the offense was observed or was published (unless, for some reason, this is not possible)

* The AD/principal will meet the alleged offender and investigate the charge. The alleged offender will have the opportunity to present testimony and evidence at this time. The AD/principal will make a decision within a reasonable amount of time unless the offense occurs during a vacation period. The athletic director/principal shall clearly define the dates of the suspension.

* The AD/principal shall inform the student of the appeal procedure.

APPEAL TO HEARING BOARD

If a student desires to appeal the decision of the AD/principal that the behavior was in violation of the code of conduct, the student shall deliver a written request for a hearing before a Hearing Board appealing the finding of a code violation to the principal within three (3) school days from the day that the consequence was invoked. (The student remains ineligible for co-curricular activities unless the decision of the athletic director/principal is overturned by the appeal process.) A hearing before the Hearing Board shall be set as soon as possible after receipt of the request by the principal. The Hearing Board shall include the following people: (Note: In the event multiple appeals arise out of the same incident, the same Hearing Board shall, wherever possible, hear all these appeals.)

- a. One member of the school board, selected by the lottery method;
- b. One teacher from the Middle/High School staff, also selected by the lottery method;
- c. One member of the coaching staff or co-curricular staff, selected by the lottery method.
- d. An explanation of the evidence and facts from the investigation, including written or oral statements from witnesses gathered as part of the investigation or summaries of such statements, or direct testimony, will be submitted by the AD/principal at this hearing.
- e. The student will be given an opportunity to present testimony and evidence.

Any of these members may decline or be removed from the appointment if he/she has a valid conflict of interest. These three people shall listen to the information provided by the school district and the student. This hearing shall be conducted as follows:

- a. The student will have the right to confront any witnesses and examine evidence;
- b. The school athletic director/principal will represent the school district;
- c. The student has the right to be represented by counsel.

Finding by the Hearing Board shall be by a majority vote and shall be delivered in writing to the school principal and the student within five (5) school days after final hearing arguments.

APPEAL TO SCHOOL BOARD

If the student or his/her parent(s) or guardian(s) are not satisfied with the decision of the Hearing Board, they may appeal the decision of the Hearing Board to the Board of Education of the School District of Colby. A student requesting a Board of Education hearing shall present the Superintendent of Schools with a written request within five (5) school days of receiving written notice from the Appeal Hearing Board. The decision of the school board shall be final.

SELF-DISCLOSURE RULE

If a student voluntarily comes forward and reveals an addiction problem that is of his/her own admission, the student will not automatically be ruled ineligible for co-curricular activities. However, a voluntary admission should lend itself to a diagnostic treatment program or a referral to Social Services. The student's parents will be contacted to provide input into a diagnostic treatment program. Upon satisfactory evidence being presented to the principal by the treatment agency, the student may have his/her eligibility restored to the previous violation status. If a student refuses to seek treatment after making a self-disclosure, they will remain on the code appropriate to their infraction.

**SCHOOL DISTRICT OF COLBY
STUDENT ACTIVITIES CODE VIOLATION DISPOSITION REPORT**

Name of Student: _____

Name of Adult Filling Out Report: _____

Name of Administration Contacted: _____

Date Contacted: _____ Time Contacted: _____ AM PM

Please provide a specific explanation of the concern/comment/reason for contact:

Response Required: _____ None _____ Follow-up meeting with individual(s)

_____ Other _____

Disposition:

Signature of Person Submitting Report

Administrator/Building Principal



WISCONSIN INTERSCHOLASTIC ATHLETIC ASSOCIATION

2019-2020 High School Athletic Eligibility Information Bulletin

To: Student-Athletes and Their Parents
From: Wisconsin Interscholastic Athletic Association and Colby High School

Your high school is a member of the Wisconsin Interscholastic Athletic Association. The following rules and regulations are developed by the member schools of the WIAA and govern the participation by boys and girls in school athletics and in some instances, impact upon sports activities outside the school.

This information bulletin is a **summary** of the WIAA OFFICIAL HANDBOOK as it pertains to those rules and regulations. Both student-athletes and their parents should have an understanding of these requirements. Equally important is that student-athletes and/or parents talk to their principal or athletic director if they have any question about these regulations. For additional information on Rules of Eligibility see the WIAA Handbook, or visit the WIAA website at www.wiaawi.org.

This bulletin does not discuss specific penalties for all violations. The reason is that penalties vary depending upon the nature of the violation. In addition, schools often have established penalties or periods of ineligibility which are greater than the minimum prescribed by WIAA rules.

There also are exceptions and other permissive provisions in some rules. Student-athletes and their parents should discuss all athletic eligibility related situations with the school principal or athletic director who, if necessary, will get a decision, interpretation, or opinion from the WIAA office.

Student-athletes, as well as parents are asked to read this bulletin, then sign it and have their signature statement (attached) on file at their school prior to practicing and competing.

These are WIAA eligibility rules, which are current for the 2019-2020 school year:

AGE

A student shall be ineligible for interscholastic competition if he/she reaches his/her 19th birthday before August 1 of any given school year.

ACADEMICS

A student-athlete must meet school and DPI requirements defining a full-time student and have received no more than one failing grade (including incompletes) in the most recent school issued grade reporting period. Note: Some member schools adopt code and academic policies and other participation requirements which are more stringent than WIAA minimum requirements. In those instances the schools requirements prevail and must be applied as written.

ATTENDANCE

A student-athlete is eligible for interscholastic competition at a member school if he/she is carried on the attendance rolls as a duly enrolled full-time Grade 9, 10, 11 or 12 student in that member school. (Subject to satisfying all other eligibility requirements.)

Note: A full-time student is further defined as one where the member school is responsible for programming 100% of the student's school day. The student is eligible for like or similar awards, privileges and services as all the other students and meets all obligations and responsibilities as other students, without exception.

- A. A student must complete eligibility in the four consecutive years starting with Grade 9 and the three consecutive years starting with Grade 10, unless there are documented extenuating circumstances and a waiver has been provided.
- B. A student is ineligible if he/she has graduated from a school offering studies through Grade 12 or its equivalent.
- C. A student who graduated in May or June retains eligibility for (a) any portion of a spring athletic schedule not completed by the end of the academic year and (b) the school's summer athletic schedule.
- D. A student is ineligible if he/she has not been enrolled in some school by the 17th day of a semester or trimester, except upon request of a school in special cases involving sickness, accident, military service, social services assignment, e.g.
- E. A student-athlete may not participate in school sports in more than four different years, and a student-athlete may not participate in the same sport more than one season each school year.

DETERMINING RESIDENCE FOR PUBLIC SCHOOL STUDENTS

A full-time student, whether an adult or not, is eligible for varsity interscholastic competition only at the school within whose attendance boundaries his/her parents reside, within a given school district, with these additional provisions:

- A. Board of Education approved full-time student(s), paying their own tuition and residing full time with parents in their primary residence shall be afforded eligibility. Transfer students are subject to provisions outlined in the transfers section of this document and in the Senior High Handbook.
- B. The residence of a student's guardians shall determine eligibility in cases where both parents of a student are deceased. The execution of guardianship papers in situations where one or both parents are living does not by itself make a student eligible.
- C. In the event of a divorce or legal separation, whether pending or final, a student's residence at the beginning of the school year shall determine eligibility, except in situations involving transfer after the fourth consecutive semester following entry into grade 9. For the purpose of this rule, attendance at one day of school and/or attendance at one athletic practice shall determine 'beginning of school year.' Under this rule, a student who transfers after the beginning of the school year shall be ineligible at the new school unless approval is granted by the Board of Control in accordance with the transfer and/or waiver provisions as described in the WIAA HS Handbook.
- D. A student whose tuition is paid by the school within whose attendance boundaries parents reside or by the state and is enrolled in a district approved program may be eligible at either school (first priority to school of residence) but (a) may not participate at both schools in the same year and (b) academic ineligibility accompanies student upon transfer. Transfer restrictions may also apply.
- E. A student whose tuition is paid by the school within whose attendance boundaries parents reside or by the state or who is participating full time in a legislated open enrollment option must meet all statutory timeline requirements. This provision extends the opportunity to decline attendance at the new school and continue at his/her school of residence. If the student begins the school year at the new school and then transfers back to school of residence after attending one or more days of school or one or more athletic practices, he/she shall be subject to transfer provisions as outlined in the transfer Section of this document.
- F. A student may continue being eligible in the same school even though parent(s) and/or student move from within that school's attendance boundaries, provided enrollment is continuous (unbroken in that school).
- G. After a student-athlete has not participated and/or has had their eligibility restricted for one calendar year due to reasons relating to residence and/or transfer, he/she becomes eligible.
- H. A student-athlete will not be eligible if his/her attendance at a particular school resulted from undue influence (special consideration because of athletic ability) on the part of any person.
- I. A student-athlete who has been declared ineligible at a school for disciplinary reasons, academic reasons or due to another State Association's provision retains that ineligibility status if he/she transfers to another school.
- J. Except in situations involving transfer after a student's fourth consecutive semester, a full-time student whose residence in a given district and attendance at a member school does not conform with any of the provisions outlined above shall be eligible for nonvarsity competition only, for one calendar year, unless a waiver is provided as outlined in the WIAA HS Handbook under Waivers. Transfer students are subject to transfer provisions as outlined in the transfer section of this document and in the Senior High Handbook.

DETERMINING RESIDENCE FOR NONPUBLIC SCHOOL STUDENTS

A full-time student, whether an adult or not, is eligible for varsity interscholastic competition only if the student is residing full time with parents in their primary residence with these additional provisions:

- A. In the event of a divorce or legal separation, whether pending or final, a student's residence at the beginning of the school year shall determine eligibility except in situations involving transfer after a student's fourth consecutive semester. For the purpose of this rule, attendance at one day of school and/or attendance at one athletic practice shall determine 'beginning of school year'. Under this rule, a student who transfers after the beginning of the school year shall be ineligible at the new school unless approval is granted by the Board of Control in accordance with the waiver provisions as described in the WIAA HS Handbook under Waivers. Transfer restrictions may also apply.
- B. Residing full time with guardians shall determine eligibility in cases where both parents of a student are deceased. The execution of guardianship papers in situations where one or both parents are living does not by itself make a student eligible.

- C. A student may continue being eligible in the same school even though parent(s) and/or student move from within that school's traditional attendance area, provided enrollment is continuous (unbroken in that school).
- D. Except in situations involving mid-year transfer and/or transfer after the fourth consecutive semester students attending member residential schools shall be eligible at the member school provided they reside at the school or reside full time with parents in their primary residence.
- E. Except in situations involving transfer after a student's fourth consecutive semester, a full-time student attending a nonpublic school but not residing in accordance with any of the provisions outlined above shall be eligible for nonvarsity competition only, for one calendar year, unless a waiver is provided as outlined in the WIAA HS Handbook under Waivers.

TRANSFERS

A full-time student may be afforded up to eight consecutive semesters of interscholastic eligibility upon entry into Grade 9. **Transferring schools at any time may result in restrictions being imposed on eligibility, or in some cases a denial of eligibility.** For the purpose of this rule, attendance at one day of school and/or attendance at one athletic practice shall determine 'beginning of school year.' These additional provisions relate to transfer cases:

- A. A student who transfers from any school into a member school after the fourth consecutive semester following entry into Grade 9 shall be ineligible for competition for one calendar year, unless the transfer is made necessary by a total change in residence by parent(s). The calendar year (365 days) will be determined from a student's first day of attendance at the new school.
- B. Open enrolled and/or tuition paying students entering 9th and/or 10th grade at the beginning of the school year and who are within the first four consecutive semesters of high school will be afforded unrestricted eligibility provided all other rules governing student eligibility are met.
- C. Open enrolled and/or tuition paying students entering 11th and/or 12th grade as transfer students are ineligible to compete for one calendar year.
- D. 9th grade students who transfer after the beginning of the school year and with written consent from both schools directly involved shall be restricted to nonvarsity opportunities for the remainder of the school year. Restrictions are removed upon entering 10th grade.
- E. 10th grade students who transfer after the beginning of the school year and with written consent from both schools directly involved shall be restricted to nonvarsity opportunities for one calendar year (365 days beginning with first day of attendance at the new school).
- F. In the event of divorce or legal separation, whether pending or final, residence at the beginning of the school year shall determine eligibility for students entering 9th and/or 10th grade. In situations involving transfer after the fourth consecutive semester following entry into grade 9 the student is ineligible to compete for one calendar year.
- G. District policies with respect to intra-district transfer do not supercede WIAA transfer rules in situations involving post-4th semester transfers. Intra-district transfers occurring after the fourth consecutive semester following entry into grade 9 result in the student being ineligible for competition for one calendar year (365 days beginning with first day of attendance at the new school).
- H. Unless transfer, including an accompanying change of parents' residence, is effective at the outset of a semester, a student cannot establish eligibility at his/her new school until the fifth calendar day of such transfer.
- I. If within the first four consecutive semesters following entry into grade 9, a student who transfers more than once in any given school year shall be ineligible for all interscholastic competition for the remainder of that current school year and will be eligible for nonvarsity opportunities only for the balance of the calendar year. In situations involving transfer after the fourth consecutive semester following entry into grade 9 the student is ineligible to compete for one calendar year.
- J. A student may not have eligibility in more than one member school at the same time. A parent or parents who move from a primary residence within one school's attendance boundaries, to a secondary residence within another school's attendance boundaries, may be required by the Board of Control to provide evidence of a total move.
- K. A student who transfers from any school, whether or not a member school, with a status of ineligibility for disciplinary reasons, academic reasons and/or as a result of another State Association's regulation or sanction, retains such status at his/her new school for the same period as decreed by the former school.

- L. No eligibility will be granted for a student whose residence within a school's attendance boundaries, with or without parents, or whose attendance at a school has been the result of undue influence (special consideration due to athletic ability or potential) on the part of any person, whether or not connected with the school.

PHYSICAL EXAMINATION and PARENT'S PERMISSION

A student-athlete whether an adult or not, must have written permission of parents to participate in school athletics, an emergency information form, and he/she must have a physical examination (signed by a licensed physician, physician's assistant or advanced practice nurse prescriber) every other school year.

A physical examination taken April 1 and thereafter is valid for the following two school years. Physical examination taken before April 1 is valid only for remainder of that school year and the following school year.

TRAINING and CONDUCT

A student-athlete must follow his/her school's code of conduct (training rules) on a year-round basis.

- A. A student-athlete who violates his/her school's code of conduct during the season of a sport (start of practice to final game) must be suspended from competition for a period of time specified in the code (minimum of one meet) if the violation involves (a) possession and/or use of alcohol, (b) possession and/or use of tobacco, including chewing tobacco and (c) use, possession, buying or selling of controlled substances, street drugs and performance enhancing substances (PES).
- B. The member school will determine minimum penalties for violation of any other provisions of its code of conduct, including out of season offenses and for any other unacceptable conduct contrary to the ideals, principals and standards of the school and this Association including but not limited to criminal behavior.
- C. A student-athlete who violates his/her school's code of conduct at times other than during the actual season of a sport must be disciplined by the school, the nature of such discipline to be determined by the school as indicated in its code of conduct.
- D. A student-athlete who violates any part of the school or WIAA's code of conduct resulting in suspension for any portion of WIAA-sponsored tournament competition must be immediately declared ineligible for the remainder of tournament series in that sport. During the WIAA Tournament, an ineligible athlete may not suit up.
- E. A student-athlete, disqualified from a contest for flagrant or unsportsmanlike conduct, is also suspended from the next competitive event.
- F. Any player who spits on, strikes, slaps, kicks, pushes or intentionally and aggressively physically contacts an official at any time shall be immediately ineligible for competition a minimum of 90 calendar days from the date of the confrontation. In addition, the player is ineligible to compete for the first 25% of the next season in that same sport.
- G. A school must provide an opportunity for the student to be heard prior to a penalty being enforced. If a student appeals a suspension, according to the schools appeal procedure, the student is ineligible during the appeal process.
- H. Schools/individuals are prohibited during the regular season and the WIAA tournament series from practicing for regional, sectional, and state tournament preparation at sites and facilities hosting WIAA tournaments.

AMATEUR STATUS

A student-athlete must be an amateur in all recognized sports of this association in order to compete in any WIAA sport.

- A. A student-athlete may not accept, receive or direct to another, reimbursement in any form of cash or merchandise such as shirts, jackets, sweaters, sweatshirts, jerseys, warm-ups, equipment, balls, duffel bags, backpacks, watches, rings, billfolds, coupons, gift certificates, regardless of their value for athletic accomplishments, such as being on a winning team, being selected for the school varsity team, or being a place winner in an individual tournament, e.g.
- B. A student-athlete may receive awards for school achievement which are symbolic (non utilitarian) in nature – badges, certificates, trophies, medals, banners, ribbons, pictures, plaques, event T-shirts, event hats, game balls, unattached emblems, letters, season highlight DVD or video, e.g.
- C. A student-athlete may not receive compensation or benefit, directly or indirectly, for the use of name, picture, and/or personal appearance, as an athlete. This includes receiving free and/or reduced rates on equipment, apparel, camps/clinics/instruction and competitive opportunities that are not identical for all other participants.

- D. A student-athlete may not be identified as an athlete, provide endorsement as an athlete or appear as an athlete in the promotion of a commercial/advertisement and/or profit-making event, item, plan, or service.
- E. A student-athlete may not participate in school athletics or in sports activities outside the school under a name other than his/her own name.

SPORTS ACTIVITIES OUTSIDE OF SCHOOL

A student-athlete in a given sport may not compete in that same sport outside of school either as a team member or an individual or independent entry during the same time he/she is participating with the school team. Violation of this rule results in loss of eligibility for the remainder of the season (including the WIAA tournament series).

- A. WIAA rules do not prevent athletes from practicing with nonschool teams or from receiving private skills instruction during the school season. However, they may not participate officially or unofficially (including "banditing") in any nonschool competitions or races, including scrimmages against other teams.
 - (1) This restriction applies to normal nonschool games as well as "gimmicks," such as reduced numbers competition (3-on-3 basketball, 6 player soccer, e.g.), specific skill contests (punt, pass, and kick, shooting contests, free throws, 3 point, e.g.), fun runs, etc.
 - (2) A student who was a member of a school team during the previous year may not delay reporting for the school team beyond the school's official opening day of practice in order to continue nonschool training and/or competition.
- B. During the school year before and/or after the school season of a sport, a student-athlete may participate in sport activities outside of school with these restrictions:
 - (1) A student-athlete must not participate in nonschool programs, activities, camps, clinics and/or competition that is limited to individuals who are likely to be candidates for the school team in that sport in the following season.
 - (2) Nonschool roster restrictions are not in effect and members of a school's team may voluntarily assemble with their teammates (without school and/or school coach involvement) at their own discretion.
- C. A student-athlete or his/her parents must pay the fee for specialized training or instruction such as camps, clinics, and similar programs.
- D. A student-athlete may not be instructed except during the school season of a sport and approved summer contact days by the person who will be his/her coach in that sport in the following school season. The sports of baseball, cross country, golf, gymnastics, softball, swimming, tennis, track & field, and wrestling are exempt from this rule, BUT only (a) during the summer months and (b) if the program involved is not limited to individuals who are likely to be candidates for the school team in that sport in the following season.
- E. A student-athlete must not participate in an all-star game or similar contest except for summertime activities (a) within the same league or program (e.g., softball game between divisions of same league) or (b) in which a team is selected to represent a league in post-season play (e.g., Babe Ruth league team). Some post-season all-star opportunities may be permitted for 12th graders who have completed high school eligibility in a particular sport. Check with your Athletic Director to be certain.
- F. Schools/individuals are prohibited during the regular season and the WIAA tournament series from practicing for regional, sectional, and state tournament preparation at sites and facilities hosting WIAA tournaments.

Colby Middle/High School

Concussion Information - When in Doubt, Sit Them Out!

1. Before a student may participate in practice or competition: At the beginning of a season for a youth athletic activity, the person operating the youth athletic activity shall distribute a concussion and head injury information sheet to each person who will be coaching that youth athletic activity and to each person who wishes to participate in that youth athletic activity. No person may participate in a youth athletic activity unless the person returns the information sheet signed by the person and, if he or she is under the age of 19, by his or her parent or guardian.
2. An athletic coach, or official involved in a youth athletic activity, or health care provider shall remove a person from the youth athletic activity if the coach, official, or health care provider determines that the person exhibits signs, symptoms, or behavior consistent with a concussion or head injury or the coach, official, or health care provider suspects the person has sustained a concussion or head injury.
3. A person who has been removed from a youth athletic activity may not participate in a youth athletic activity until he or she is evaluated by a health care provider and receives a written clearance to participate in the activity from the health care provider.

These are some SIGNS concussion (what others can see in an injured athlete): Dazed or stunned appearance Change in the level of consciousness or awareness Confused about assignment Forgets plays Unsure of score, game, opponent Clumsy Answers more slowly than usual Shows behavior changes Loss of consciousness Asks repetitive questions or memory concerns	These are some of the more common SYMPTOMS of concussion (what an injured athlete feels): Headache Nausea Dizzy or unsteady Sensitive to light or noise Feeling mentally foggy Problems with concentration and memory Confused Slow
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Injured athletes can exhibit many or just a few of the signs and/or symptoms of concussion. However, if a player exhibits any signs or symptoms of concussion, the responsibility is simple: remove them from participation. "When in doubt sit them out."

It is important to notify a parent or guardian when an athlete is thought to have a concussion. Any athlete with a concussion must be seen by an appropriate health care provider before returning to practice (including weight lifting) or competition.

Concussion Information - When in Doubt, Sit Them Out!

What Should Parents Do About A Concussion:

During the first 24 hours:

1. Diet – drink only clear liquids for the first 8-12 hours and eat reduced amounts of foods thereafter for the remainder of the first 24 hours.
2. Pain Medication – do not take any pain medication unless specifically directed and prescribed by a physician.
3. Activity – activity should be limited for the first 24 hours, this would involve no school, video games, extracurricular or physical activities or work when applicable.
4. Observation – several times during the first 24 hours:
 - a. Check to see that the pupils are equal. Both pupils may be large or small, but the right should be the same size as the left.
 - b. Check the athlete to be sure that he/she is easily aroused; that is, responds to shaking or being spoken to, and when awakened, reacts normally.
 - c. Check for and be aware of any significant changes. (See #5 below)
5. Conditions may change significantly within the next 24 hours. Immediately obtain emergency care for any of the following signs or symptoms:
 - a. Persistent or projectile vomiting
 - b. Unequal pupil size (see 4a above)
 - c. Difficulty in being aroused
 - d. Clear or bloody drainage from the ear or nose
 - e. Continuing or worsening headache
 - f. Seizures
 - g. Slurred speech
 - h. Inability to recognize people or places – increasing confusion
 - i. Weakness or numbness in the arms or legs
 - j. Unusual behavior change – increasing irritability
 - k. Loss of consciousness
6. Improvement
The best indication that an athlete who has suffered a significant head injury is progressing satisfactorily is that he/she is alert and behaving normally.

CONCUSSION INFORMATION

Statement Acknowledging Receipt of Education and Responsibility to report signs or symptoms of concussion to be included as part of the “Participant and Parental Disclosure and Consent Document”.

As a Parent and as an Athlete it is important to recognize the signs, symptoms, and behaviors of concussions. By signing this form you are stating that you understand the importance of recognizing and responding to the signs, symptoms, and behaviors of a concussion or head injury and certify that you have read, understand, and agree to abide by all of the information contained in this sheet. You further certify that if you have not understood any information contained in this document, you have sought and received an explanation of the information prior to signing this statement.

Parent Agreement:

- I have **read** the concussion information and **understand** what a concussion is and how it may be caused. I also understand the common signs, symptoms, and behaviors. I agree that my child must be removed from practice/play if a concussion is suspected.
- I understand that it is my responsibility to seek medical treatment if a suspected concussion is reported to me.
- I understand that my child cannot return to practice/play until providing written clearance from an appropriate health care provider to his/her coach.
- I understand the possible consequences of my child returning to practice/play too soon.

Athlete Agreement:

- I understand the importance of reporting a suspected concussion to my coaches and my parents/guardian.
- I understand that I must be removed from practice/play if a concussion is suspected. I understand that I must provide written clearance from an appropriate health care provider to my coach before returning to practice/play.
- I understand the possible consequence of returning to practice/play too soon and that my brain needs time to heal.

CO-CURRICULAR CODE

Having read the regulations and being a student of the Colby School District, I hereby agree to abide by the above rules and the decisions of the advisors, coaches, athletic director, administration, and board regarding the implementation of these rules. I also understand that in the event of suspicion of drug use, I may be requested to submit to periodic drug testing in accordance with Board of Education Policy #443.41.

In order for a student to participate in co-curricular activities, this form must be completed and submitted to the high school/middle school officer. This co-curricular signature form is required initially for participation in activities during grades 5-8 and then must be resubmitted for subsequent participation in co-curricular activities during grades 9-12. Any changes to the code will be given to the parents and students as they occur.

FALSIFICATION OF INFORMATION

If a student or a student's parents or guardian falsify any information furnished a school, and a student participates resulting in forfeiture, the student becomes ineligible in all sports for one calendar year from the date of the last game or meet in which the student participated. A student in a non-athletic club/organization would also lose one year of eligibility.

USE OF STUDENT IMAGE

The participation of student-athletes in school and WIAA tournaments may result in the use of student-athlete images in promotion of school and WIAA events.

In order to facilitate good communication, all questions regarding athletic participation at your school should be addressed to your athletic administrator.

2019-20
WIAA ALTERNATE YEAR ATHLETIC PERMIT CARD
PERMISSION FORM

Student Name: _____

Grade: _____

1. I hereby give my permission for the above named student to practice and compete and represent the school in WIAA approved sports.
2. I also attest to the fact that the above named student has had no injury or illness serious enough to warrant a medical evaluation prior to participating this school year.
3. Pursuant to the requirements of the Health Insurance Portability and Accountability Act of 1996 and the regulations promulgated thereunder (collectively known as "HIPAA"), I authorize health care providers of the student named above, including emergency medical personnel and other similarly trained professionals that may be attending an interscholastic event or practice, to disclose/exchange essential medical information regarding the injury and treatment of this student to appropriate school district personnel such as but not limited to: Principal, Athletic Director, Athletic Trainer, Team Physician, Team Coach, Administrative Assistant to the Athletic Director and/or other professional health care providers, for purposes of treatment, emergency care and injury record-keeping.
4. It is recommended that information regarding your child's allergies and prescribed medication be made available.

PARENT: If there is any question that this student may not be qualified for athletic competition without, at least, a partial re-evaluation, contact your medical advisor before signing card.

2019-2020 School Year

I certify that I have read, understand, and agree to abide by all of the information contained in the concussion form, alternate year form, co-curricular code, falsification of information, and use of student image. I further certify that if I have not understood any information contained in this document, I have sought and received an explanation of the information prior to signing this statement. A parent/guardian and student signature must be completed prior to practice or participation. Please check that you are aware of all information and turned in physical form and sports fee if needed.

- Concussion information Co-curricular code Use of student image
- Alternate Year Card Sports fee Physical Form (if needed)

Parent/Guardian Signature: _____ **Date** _____

Athlete Signature: _____ **Date** _____

2019-20
COLBY MIDDLE AND HIGH SCHOOL
EMERGENCY INFORMATION & PARTICIPATION FORM

TO BE FILLED OUT BY PARENT/GUARDIAN: (Please print)

Students Name: _____ **Date of Birth:** _____ **Grade:** _____

In case of emergency, contact: (list as many as you feel necessary)

Name of Parent/guardian: _____

Home phone: _____ Work phone: _____ Cell phone: _____

Name of Parent/guardian: _____

Home phone: _____ Work phone: _____ Cell phone: _____

Name of Relative or friend: _____

Home phone: _____ Work phone: _____ Cell phone: _____

Name of Relative or friend: _____

Home phone: _____ Work phone: _____ Cell phone: _____

Known allergies to drugs/anesthetics: _____

Other medical conditions: _____

In case of emergency due to accident or injury, I give my permission to have the respective coach/advisor consent to medical attention by the nearest physician/hospital.

Signature of Parent/Guardian

Date

Wage Schedule

NON-EXEMPT (HOURLY) STAFF NOVICE PAY/ BASE PAY

Novice pay is the starting hourly rate. After six months of employment and a performance evaluation by the immediate supervisor indicating knowledge of tasks, training opportunities, and performance satisfaction, a recommendation can be made for a raise to base pay.

Reduced Benefit option allows an employee to voluntarily elect to receive a higher wage in lieu of reduced benefits as identified in Handbook, Part III

Benefit Opt Out option allows employees to voluntarily elect to receive a higher wage in lieu of benefits as identified in Handbook, Part III

Employee Group	Novice Pay	Base Pay	Reduced Benefit Option	Benefit Opt Out
Maintenance	\$15.00	\$15.25	\$18.25	\$22.25
Custodians	\$12.00	\$12.25	\$15.25	\$19.25
Housekeeping	\$10.00	\$10.25	\$13.25	\$17.25
Food Service – Cooks	\$10.10	\$10.35	\$14.50	\$19.25
Food Service – Computer/Server	\$9.25	\$9.50	\$13.75	\$18.00
Instructional Aides	\$10.10	\$10.35	\$14.50	\$19.25
Media Aides	\$10.20	\$10.45	\$14.60	\$19.35
Secretaries	\$10.20	\$10.45	\$14.60	\$19.00
Non-benefit Positions (<30 hours)	\$14.00	\$14.50		

SECTION 3. HOURS OF WORK AND WORK SCHEDULE

3.01 Letter of Appointment

Each employee shall be issued an annual letter of appointment that shall be consistent with, but subservient to, this *Handbook* and board policy, before the last student contact day of the school year. The letter of appointment shall identify the employee, the position(s) that the employee is employed for, the length of the work year, the length of the work day, and the pay rate for the position. Specific assignments and hours cannot be guaranteed but an effort will be made to place the employee in a similar position (i.e., assignment, wages and hours) as the one currently held.

A new letter of appointment shall be issued in cases of transfers, promotions, demotions, and partial or full reduction in force. In the case of a change of assignment the employee shall be provided with at least 10 calendar days' notice of the change of assignment, if practicable, as determined by the administration.

3.02 Regular Workday and Starting and Ending Times

A regular full-time workday is **seven and a half (7.5)** ~~eight (8)~~ hours, excluding lunch time. Because of different schedule requirements, employee's starting, lunch, and finishing times may vary in different assignments and locations. The employee's immediate supervisor will schedule working hours, break periods, and lunch periods.

3.03 Regular Work Week

A regular work week is forty (40) hours or less. The regular work week is five (5) consecutive days unless the immediate supervisor assigns the employee to a different work schedule. This section shall not be construed as a guarantee or limitation on the number of hours per day or hours in a work week which may be scheduled or required by the District.

3.04 Part-time Employees

A regular schedule of hours shall be prepared for part-time employees. Such schedule shall be made known to the affected employees.

3.05 Additional Hours and Overtime - Approval and Assignment

- A. Approval: In order for an employee to work beyond his or her contract hours in any week, prior approval must be obtained from the immediate supervisor. Exceptional cases requiring overtime may be approved after the overtime is worked when all administrators/principals/immediate supervisors are unavailable and such pre-approval may cause harm to students, staff, the community or District property.
- B. Assignment: Non-emergency scheduled overtime assignments will be filled using volunteers first, with as much notice as possible, and if insufficient volunteers are found, the work will be assigned to a qualified employee(s) as determined by the District. If no one volunteers to perform the overtime, the District may assign the work on a rotating basis within the applicable job classification. Emergency overtime assignments shall be assigned at the discretion of the District.
- C. Pay Rate for Overtime: Time worked over forty (40) hours per week is paid at one and one-half (1.5) rate. Time over forty (40) hours per week does not include sick, vacation, or personal leave time. The reason for overtime must be indicated on the employee's time card. For the sole purpose of determining the appropriate pay period for the receipt of overtime pay, a week is defined as a pay period starting at 12:00 a.m. on Sunday and ending at 11:59 p.m. on Saturday.

Middle School Assistant Coach	9	\$918.00
TRACK - BOYS & GIRLS		
Varsity Head Coach	20	\$2,040.00
Varsity Assistant Coach	17	\$1,734.00
Varsity Assistant Coach	17	\$1,734.00
Varsity Assistant Coach	17	\$1,734.00
Middle School Head Coach	13	\$1,326.00
Middle School Assistant Coach	9	\$918.00
BASEBALL		
Varsity Head Coach	22	\$2,244.00
Varsity Assistant Coach	19	\$1,938.00
GOLF		
Varsity Head Coach	17	\$1,734.00
Varsity Assistant Coach	13	\$1,326.00
SOFTBALL		
Varsity Head Coach	22	\$2,244.00
Varsity Assistant Coach	19	\$1,938.00
Varsity Assistant Coach	19	\$1,938.00
CO-CURRICULAR		
Educators Rising	7	\$714.00
FBLA Head Advisor	7	\$714.00
FBLA Assistant Advisor	6	\$612.00
FCCLA Advisor	7	\$714.00
FFA Advisor	8	\$816.00
Assistant FFA Advisor	6	\$612.00
Newspaper Advisor	10	\$1,020.00
Pep Band Instructor	10	\$1,020.00
Show Choir Advisor	10	\$1,020.00
Show Band Advisor	9	\$918.00
Skills USA Advisor	7	\$714.00
Skills USA Ass't	6	\$612.00
EXTRA-CURRICULAR		
Annual Advisor	13	\$1,326.00
Annual Assistant Advisor	6	\$612.00
Cheerleading/Pom Pon/Dance Advisor - per season	5	\$510.00
Chess Team Advisor *	5	\$510.00
Drama Advisor	13	\$1,326.00
Assistant Drama Advisor	10	\$1,020.00
Musical Instrumental Director	5	\$510.00
Musical Vocal Director	5	\$510.00
Foreign Language Advisor	7	\$714.00
Forensics Advisor	11	\$1,122.00
Forensics Assistant Advisor	5	\$510.00
Madrigal Director	5	\$510.00
Math Team Advisor *	5	\$510.00
NHS Advisor - HS	5	\$510.00